

SOCIAL AGREEMENT
Between the
International Consultant Capital (ICC)
And the
Community Forestry Development Committee (CFDC)
Of
Forest Management Contract (FMC) Area-K,
Grand Gedeh County
Liberia

*Edward
D.
Teah*



FORESTRY DEVELOPMENT AUTHORITY

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LEGAL REQUIREMENT FOR THE FORMATION OF CFDC

This Social Agreement (Agreement) is hereby made and entered into by and between the International Consultant Capital, hereinafter referred to as ICC, and the communities of Grand Gedeh Community Forest Development Committee, hereinafter referred to as the Communities, for Forest Management Contract Area "K", and attested to as to its completeness by the Forestry Development Authority, Monrovia, Liberia, hereinafter referred to as the FDA, under the provisions of the 2006 National Forestry Reform Law, and FDA Regulation No. 105-07 Regulation on Major Pre-felling Operations under Forest Resource Licenses.

TECHNICAL DESCRIPTION OF THE CONTRACT AREA

The Forest Management Contract Area "K" lies within Latitude $5^{\circ}54'0''$ - $6^{\circ}24'0''$ North of the Equator and Longitudes $8^{\circ}36'0''$ - $9^{\circ}18'0''$ West of the Greenwich meridian and is located in Grand Gedeh, Nimba and River ccess Counties-Liberia.

Forest Management Contract Area "K" is 206 miles accessible by primary motor road by way of Monrovia, Buchanan, Yarkpah's Town, and Stand Beach Junction, and is 133 miles accessible to the Port of Buchanan and 109 miles to the Porte of Greenville.

Metes and Bounds

Starting from the Toe Town, ($6^{\circ}24'32.02''$ N - $8^{\circ}33'27.68''$ W) thence a line runs S 57° W for 3,987 meters to the point of COMMENCEMENT. ($6^{\circ}23'22.59''$ N- $8^{\circ}35'16.42''$ W); thence a line runs S 4° E for 12,917 meters to a point ($5^{\circ}16'22.32''$ N- $8^{\circ}34'50.78''$ W); thence a line runs S 89° E for 4,502 meters to a point ($6^{\circ}16'20.81''$ N- $8^{\circ}32'24.17''$ W); thence a line runs S 2° W for 7,198 meters to a point ($6^{\circ}12'27.97''$ N- $8^{\circ}32'33.24''$ W); thence a line runs S 41° W for 5,214 meters to a point ($6^{\circ}10'22.48''$ N- $8^{\circ}34'25.09''$ W); thence a line runs S 61° W for 5,639 meters to a point ($6^{\circ}08'51.77''$ N- $8^{\circ}37'05.31''$ W); thence a line runs S 75° W for 8,944 meters to a point ($6^{\circ}07'37.69''$ N- $8^{\circ}41'47.96''$ W); thence a line runs Due South for 5,793 meters to a point ($6^{\circ}04'27.75''$ N- $8^{\circ}41'47.74''$ W); thence a line runs S 35° E for 8,020 meters to a point on the Jobo River ($6^{\circ}01'48.61''$ N- $8^{\circ}38'19.97''$ W); thence a line runs along the Jobo River in the Southern direction for 16,535 meters to a point on the boundary line of the Gbi Proposed Protected



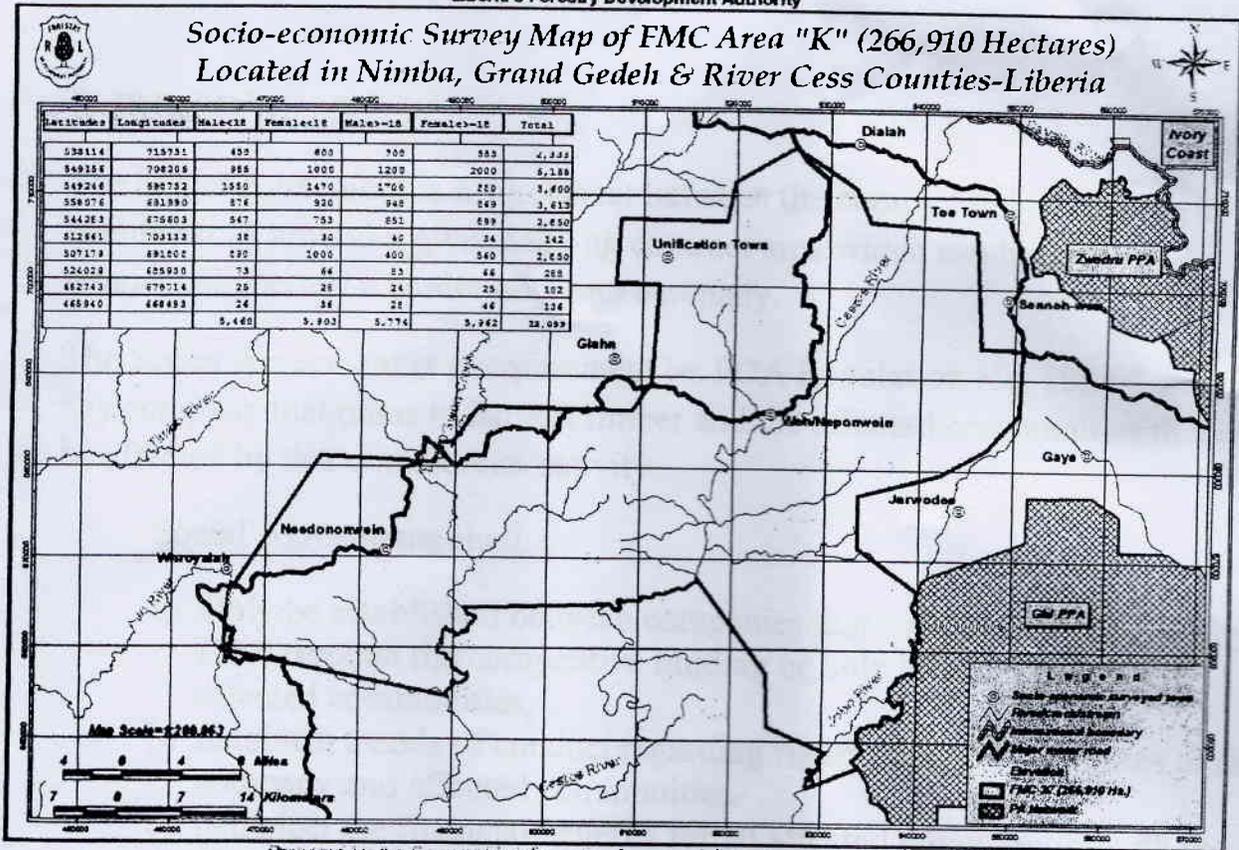
area boundary line (5°55'19.16"N-8°39'56.06"W); thence a line runs Due East for 293 meters to a point (5°55'19.93"N-8°39'44.28"W); thence a line runs Due South for 157 meters to a point (5°55'12.36"N-8°39'44.28"W); thence a line runs S 45° E for 290 meters to a point (5°55'05.69"N-8°39'37.67"W); thence a line runs S 16° E for 144 meters to a point (5°55'02.01"N-8°39'36.66"W); thence a line runs S 66° E for 133 meters to a point (5°55'00.24"N-8°39'32.72"W); thence a line runs S 49° E for 123 meters to a point (5°54'57.67"N-8°39'29.75"W); thence a line runs N 65° E for 166 meters to a point (5°54'59.18"N-8°39'26.32"W); thence a line runs N 8° for 165 meters to a point (5°55'04.48"N-8°39'25.61"W); thence a line runs N 35° for 147 meters to a point (5°55'08.27"N-8°39'22.99"W); thence a line runs Due East for 144 meters to a point (5°55'08.22"N-8°39'18.19"W); thence a line runs N 47° E for 140 meters to a point on the (5°55'11.30"N-8°39'14.86"W); thence a line runs S 75° E for 184 meters to a point (5°55'09.88"N-8°39'09.06"W); thence a line runs N 45° E for 167 meters to a point (5°55'13.72"N-8°39'05.28"W); thence a line runs S 1° W for 1,151 meters to a point (5°54'36.45"N-8°39'06.15"W); thence a line runs S 67° W for 175 meters to a point (5°54'34.31"N-8°39'11.35"W); thence a line runs S 41° W for 419 meters to a point (5°54'23.89"N-8°39'20.28"W); thence a line runs S 13° W for 295 meters to a point (5°54'14.69"N-8°39'22.51"W); thence a line runs S 41° W for 141 meters to a point (5°54'11.25"N-8°39'25.53"W); thence a line runs Due West for 143 meters to a point (5°54'11.20"N-8°39'30.18"W); thence a line runs N 65° W for 219 meters to a point (5°54'14.22"N-8°39'36.59"W); thence a line runs N 85° W for 132 meters to a point (5°54'14.64"N-8°39'40.91"W); thence a line runs N 61° W for 267 meters to a point (5°54'18.92"N-8°39'48.49"W); thence a line runs N 37° W for 192 meters to a point (5°54'23.89"N-8°39'52.21"W); thence a line runs N 86° W for 428 meters to a point (5°54'25.01"N-8°40'06.15"W); thence a line runs S 42° W for 155 meters to a point (5°54'21.29"N-8°40'09.54"W); thence a line runs S 4° W for 325 meters to a point (5°54'10.78"N-8°40'10.24"W); thence a line runs S 71° W for 126 meters to a point (5°54'09.43"N-8°40'14.15"W); thence a line runs S 3° W for 404 meters to a point (5°53'56.32"N-8°40'14.98"W); thence a line runs S 12° W for 218 meters to a point (5°53'49.44"N-8°40'16.42"W); thence a line runs S 64° W for 132 meters to a point (5°53'47.54"N-8°40'20.28"W); thence a line runs N 71° W for 98 meters to a point (5°53'48.56"N-8°40'23.30"W); thence a line runs N 39° W for 230 meters to a point (5°53'54.32"N-8°40'27.90"W); thence a line runs S 86° W for 353 meters to a point (5°53'53.77"N-8°40'39.29"W); thence a line runs S 67° W for 402 meters to a point (5°53'48.75"N-8°40'15.31"W); thence a line

runs N 89° W for 216 meters to a point (5°53'48.93"N-8°40'58.35"W); thence a line
 runs N 52° W for 337 meters to a point (5°53'42.24"N-8°41'07.04"W); thence a line
 runs N 87° W for 503 meters to a point (5°53'43.03"N-8°41'23.45"W); thence a line
 runs S 57° W for 389 meters to a point (5°53'36.19"N-8°41'34.09"W); thence a line
 runs N 25° W for 293 meters to a point (5°53'27.87"N-8°41'38.22"W); thence a line
 runs S 22° E for 219 meters to a point (5°53'21.31"N-8°41'35.61"W); thence a line
 runs S 5° W for 234 meters to a point (5°53'13.76"N-8°41'36.33"W); thence a line
 runs S 42° W for 141 meters to a point (5°53'10.44"N-8°41'39.39"W); thence a line
 runs S 5° E for 396 meters to a point (5°52'57.68"N-8°41'38.22"W); thence a line
 runs S 22° W for 198 meters to a point (5°52'51.75"N-8°41'40.65"W); thence a line
 runs S 38° E for 313 meters to a point (5°52'43.68"N-8°41'34.52"W); thence a line
 runs S 31° E for 400 meters to a point (5°52'32.74"N-8°41'27.77"W); thence a line
 runs S 47° E for 248 meters to a point (5°52'19.18"N-8°41'20.30"W); thence a line
 runs S 45° W for 119 meters to a point (5°52'16.37"N-8°41'23.12"W); thence a line
 runs S 39° W for 882 meters to a point (5°51'54.25"N-8°41'41.13"W); thence a line
 runs S 65° W for 387 meters to a point (5°51'48.89"N-8°41'52.53"W); thence a line
 runs S 22° W for 154 meters to a point (5°51'44.28"N-8°41'54.49"W); thence a line
 runs N 41° E for 973 meters to a point (5°51'20.42"N-8°41'33.88"W); thence a line
 runs S 67° W for 5,987 meters to a point on the point on the Jobo River
 (5°50'06.00"N-8°44'33.98"W); thence a line runs along the Jobo River in the
 Northern direction for 7,493 meters to a point (5°52'11.65"N-8°43'29.08"W);
 thence a line runs N 67° W for 6,981 meters to a point (5°53'40.48"N-
 8°47'02.49"W); thence a line runs N 1° W for 5,818 meters to a point
 (5°56'48.57"N-8°47'02.49"W); thence a line runs N 36° W for 13,061 meters to a
 point on the Cestos River (6°02'33.08"N-8°51'11.26"W); thence a line runs along
 the Cestos River in the Southwestern direction for 12,328 meters to a point
 (6°00'53.87"N-8°56'12.06"W); thence a line runs S 88° W for 15,980 meters to the
 point on the point on the Gwen Creek (6°00'40.61"N-9°04'53.39"W); thence a line
 runs along the Gwen Creek in the Southern direction for 19,435 meters to the
 confluence of the Bra Creek and the Gwen (5°55'21.00"N-9°05'44.49"W); thence a
 line runs N 78° W for 24,303 meters parallel with L.T.T.C. Northern boundary line
 to a point (5°58'09.13"N-9°18'39.55"W); thence a line runs N 4° E for 6,171 meters
 to a point (6°01'23.58"N-9°18'23.97"W); thence a line runs N 32° E for 18,194
 meters to a point (6°09'41.53"N-9°13'08.79"W); thence a line runs S 87° E for
 11,799 meters to the point on the Gwen Creek (6°09'22.42"N-9°06'44.98"W);

thence a line runs along the Gwen Creek in the Northern direction for 15,603 meters to a point (6°12'39.50"N-9°03'43.08"W); thence a line runs N 32° E for 18,194 meters to a point (6°09'41.53"N-9°13'08.79"W); thence a line runs S 89° E for 16,002 meters to a point (6°12'28.62"N-8°55'01.91"W); thence a line runs N 31° E for 3,920 meters to a point (6°14'16.93"N-8°53'56.49"W); thence a line runs N 3° E for 10,647 meters to a point (6°20'01.04"N-8°53'35.07"W); thence a line runs N 87° W for 4,680 meters to a point (6°20'08.94"N-8°56'07.32"W); thence a line runs N 4° E for 7,091 meters to a point (6°23'56.84"N-8°55'49.27"W); thence a line runs Due East for 11,390 meters to a point (6°23'52.33"N-8°49'41.61"W); thence a line runs N 11° E for 4,298 meters to a point (6°26'07.71"N-8°49'14.54"W); thence a line runs N 59° E for 7,576 meters to a point (6°28'12.95"N-8°45'44.77"W); thence a line runs S 57° E for 7,975 meters to a point (6°25'54.17"N-8°42'07.11"W); thence a line runs S 23° E for 4,119 meters to a point (6°23'50.07"N-8°41'17.48"W); thence a line runs S 85° E for 11,155 meters to a point of COMMENCEMENT (6°24'32.02"N-8°33'27.68"W); EMBRACING 266,910 hectares of forest land and no more.



Liberia's Forestry Development Authority



The Forest Management Contract Area "K" was awarded to International Consultant Capital (ICC). In the preparation of the Forest Management Contract Area "K", notice was given and surveys conducted in a portion of the affected Communities. The purpose of those surveys was to validate whether the area was suitable for commercial forest practices based upon ecological, economic and social considerations. As part of those surveys, the affected communities were informed of the potential of a Forest Management Contract Area "K" in the vicinity and the requirements for a social agreement. As a result of this, the FDA secured a statement on behalf of the affected communities around the Forest Management Contract Area "K" that they intended to negotiate a social agreement in good faith with the winner of the competitive bid. A social agreement was signed for five years which ended 2015. The Community and International Consultant Capital has negotiated the terms and conditions of another five year.

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I. PURPOSE:

The Social Agreement is a agreement between the contract holder and the affected communities around a given logging contract area which establishes the relationship between community and company.

The Social Agreement is a requirement by FDA Regulation No. 105-07 between any company that plans to harvest timber and the affected communities that could be affected by that commercial activity.

Social Agreements shall:

- a) Only be established between companies that have been authorized by the FDA through the competitive bidding or Sole Source process and affected communities;
- b) Establish a code of conduct regarding rights and responsibilities of the company and affected communities.
- c) Establish the financial benefits for all affected communities with respect to section 34 of FDA Regulation No. 105-07 Regulation on Major Pre-felling Operations under Forest Resource Licenses.
- d) Be negotiated directly between companies and local communities;
- e) Be attested to and regulated by the FDA. However, the FDA does not play an active role in the negotiation process beyond serving as a facilitator or mediator if discussion breaks down.

II. STATEMENT OF MUTUAL BENEFIT AND INTEREST:

The International Consultant Capital and the Forest Management Contract "K" Community Forest Development Community of Grand Gedeh, strive to engage in a mutually beneficial relationship by agreeing to the terms of this Agreement. Working cooperatively in the on-going implementation of the Forest Management Contract Area "K" will allow the affected communities and International Consultant Capital to achieve their respective goals.

In consideration of the above premises, the parties hereto agree as follows:



III. DUTIES AND RESPONSIBILITIES OF *INTERNATIONAL CONSULTANT CAPITAL*:

International Consultant Capital shall identify its representative designated by it to represent it in negotiating the terms of the Agreement. International Consultant Capital representatives must include:

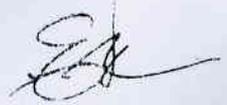
- (1) Persons whose names are maintained on the list of names identified in its pre-qualification documents or has such documentation to verify his employment with International Consultant Capital and has the power to negotiate on its behalf; and
- (2) In the event that this person is unable to negotiate with the Affected Community, any other person that International Consultant Capital may designate, is subject to the requirements of Count one above.

International Consultant Capital shall maintain a list of community representatives (CFDC) of Grand Gedeh County for Forest Management Contract Area "K".

International Consultant Capital Liberia shall address the following issues, rights and responsibilities as negotiated and agreed with the Community.

- That ICC agrees to design its operations to minimize effects on traditional practices such as taboo day, sacred sites, and the range of taboo animals/plants, medicinal plant sites, hunting grounds, non-timber forest products sites.
- That ICC agrees that its operations protects and maintains existing water collection points.
- That ICC agrees to build two hand pumps in the affected community every year.
- That ICC agrees that its timber operations are timed to minimize disruption to subsistence agricultural activities upon the commencement of ICC operations.
- That ICC agrees that its timber operations respect the existing cash/food crops.
- That ICC agrees to provide housing/accommodation, food, medical and other basic social services for her workers upon the commencement of ICC operations.
- That ICC agrees to pay five thousand United States Dollars (\$5000.00) dollars every year to the CFDC for human resource capacity building for the



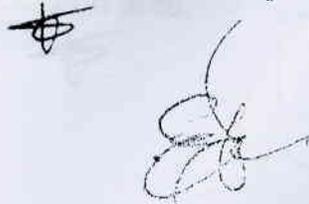


citizens of the affected community. This amount will be paid on or before December 31 of every year.

- That ICC agrees to provide first preference for employment for skilled and unskilled locals from the affected communities upon the commencement of ICC operations.
- That ICC agrees to build two roads in their concession areas. This road network will commence from Quibo Town to Zammie Town. The construction work will start in the eleventh month of the first year of ICC operation which is 2016 and in subsequently upon the commencement of ICC operations will built from Senewon to Ploe-Bodee
- That ICC agrees to build/maintain camps nears existing towns of affected areas when works commence.
- That ICC agrees not to harvest palm trees for processing, bridge construction and or export.
- That ICC agrees to allow the Community to use, free of charge, any roads constructed and/or maintained by it; provided that such use shall not unduly prejudice nor interfere with either party.
- That ICC agrees to allow the Community Forest Development Committee (CFDC) representatives to verify its production when work commence in the area.
- That ICC agrees to provide where need be timber products to community during community development projects when operations begin in this area.
- That ICC agrees to respect the rights of its employees consistent with Labor Laws of Liberia.
- That ICC agrees to convene quarterly meetings with the CFDC and the Communities on the last Friday of the last month of each quarter. In addition to quarterly meetings, the ICC shall hold emergency meetings with the CFDC and affected community to discuss any issues affecting the community when the need arises.
- That ICC agrees to pay \$1.50 USD/cubic meter to the Community Forestry Development Committee upon commencement of ICC operations apart from the payment of 30% land rental (\$2.50 per heatare) to the Community benefit sharing scheme.

IV. DUTIES AND RESPONSIBILITIES OF THE AFFECTED COMMUNITIES:

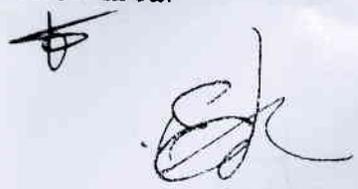
The Affected Communities shall identify their representatives elected by them to the Community Forest Development Committee (CFDC). The CFDC is responsible



- (a) A Community Forestry Development Committee must consist of at least five members who are residents of the Community or communities they represents;
- (b) All members of a Community Forestry Development Committee must be freely and fairly elected by residents of the community or communities represented by the CFDC;
- (c) Prior to the disbursement of funds, a CFDC must be incorporated under the laws of the Republic of Liberia.
- (d) A Community Forestry Development Committee must provide a means for all residents that it represents, including women and youths and elders, to have their views heard and considered;
- (e) The CFDC has receive 10% of the annual revenue to the Communities (area and production based / fees) as compensation and shall be distributed based on positions according to Annex 4 .
- (f) The 10% of the area based fee benefit will be paid directly by the National Benefit sharing Trust Board every month but the 10% of the production/base fee compensation shall be received at the end of the year.
- (g) Prior to the disbursement of funds, a Community Forestry Development Committee must be incorporated under the laws of the Republic and should have a bank account at a recognized bank in Liberia.
- (h) CFDC must hold a monthly meeting with the community members for briefing, update and grievances, if any.
- (j) CFDC shall maintain a list of International Consultant Capitol representatives for FMC "K".

Code of Conduct

- The Community agreed to avoid the expansion of subsistence agriculture activities within the Contract Area. Hence community shall promote and encourage low land agriculture development.
- The community agreed to discourage unnecessary fire disposal and encourage fire safe practices especially in the Contract Area;
- Existing cash crops will be identified and the company will be informed duly by the community to not conflict with company's harvest operation;
- Community agrees to stop pit sawing in ICC concession area.



- The communities agreed to channel all her grievances through the CFDC, and shall abide by this Social Agreement.

The Forestry Development Authority shall:

- Ensure that Forest Management Contract (FMC) "K" is authorised after fulfilling all set requirements so that all terms and conditions of the license are met.
- Ensure that the Operations of International Consultant Capital are in compliance with the FMC "K" contract signed by them and the government of Liberia.
- Make available, where need be copies of the Contract to the Parties to this Agreement.

VI. MUTUAL AGREEMENT

IT IS MUTUALLY AGREED AND UNDERSTOOD BY AND BETWEEN THE PARTIES THAT:

A. PRINCIPAL CONTACTS. The principal contacts for this agreement are:

International Consultant Capital Contact	Community Forest Development Committee Chairperson
MacDonald A. Wento	Edward Q. Teah
Phone: 0888008200/0886856896	Phone: +231880842014
Email: macdonaldwent@yahoo.com	Email:

**Forest Development Authority
Contact**
Hon. Harrison S. Karnwea Sr.
Managing Director
Phone: 0886513358/0777513358
Email:

- B. It is the intent of this agreement that the parties may modify this agreement by mutual agreement. The FDA will need to attest to its completeness prior to any modifications going into effect.
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- C. The parties will maintain lines of communication regarding operations and specifically provide periodic updates to the chairperson regarding any issues in implementing the social agreement. The update should specifically provide information as to the volume of logs removed to date.
- D. The parties will hold an annual meeting with representatives of the Community Forest Development Committee, FDA and authorized representatives of the FMC Holder to discuss the upcoming annual operating plan as well as attempt to resolve any issues identified from the previous operating season.
- E. The parties may provide support and assistance to each other in seeking grant and alternative funding opportunities via letters of support and work on grant applications.

SECTION VII. REAL PROPERTY IMPROVEMENTS.

Any improvements (facilities, roads, etc.) developed as a result of this agreement and at the direction of either of the parties, shall thereupon become the responsibility of the affected communities, and shall be subject to the same regulations and administration as other similar improvements of a similar nature. No part of this Agreement shall entitle International Consultant Capital to any share or interest in the project other than the right to use and enjoy the same under the existing applicable regulations.

SECTION VIII. PARTICIPATION IN SIMILAR ACTIVITIES.

This agreement in no way restricts the International Consultant Capital or Affected Communities or FDA from participating in similar activities with other public or private agencies, organizations, and individuals.

SECTION IX. DISPUTE RESOLUTION.

In the event of any issue of controversy under this agreement, the parties will initially seek to resolve their differences with the assistance of the FDA. In the event that there are still differences, local government officials (District Commissioner, Paramount Chiefs, Clan Chief, and Town Chief) should be considered as neutral parties in a third-party mediation process, provided their neutrality is so proven in said conflict. If not resolved by the steps above, any controversy or claim arising out of or relating to this agreement shall be exclusively settled by binding arbitration in accordance with the Commercial Arbitration Rules and judgment rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof. The laws applicable to the dispute, the Social Agreement and the interpretation thereof are the laws of Liberia. The arbitration shall take place at an acceptable location within the towns represented by the



CFDC and the arbitral proceedings will be in English with interpreter provided for local languages.

X. AUTHORIZED REPRESENTATIVES

By signing below, the Chairperson of the Community Forest Development Committee certifies that the individuals listed in this document are representatives of the Affected Communities and are authorized to act in their respective areas for matters related to this agreement. Also, by signing below, the assigned representative of International Consultant Capital certifies that this individual is authorized to act in this capacity for matters related to this agreement.

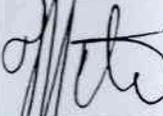
XII. COMMENCEMENT/EXPIRATION DATE.

This agreement is executed as of the date of the last signature and is effective for 5 years.

The authority and format of this agreement has been reviewed and approved for signature.

This Agreement shall be binding on the parties, their heirs, administrators, assigns, successors in office as though they were physically present when this Agreement was signed.

In witness whereof, the parties hereto have executed this agreement as of the last date written below.

Edward Q. Teah Chairperson Community Forest Development Committee		Date 04/17/2016
MacDonald A. Wento Chief Executive Officer International Consultant Capital		Date 04/17/2016
Hon. Harrison S. Karnwea Sr. Managing Director Forestry Development Authority		Date 06 May 2016

