



GVL GOLDEN
VEROLEUM
LIBERIA

Provisional Memorandum of Understand-
ing Incorporating Social Agreement
Between
Tartweh-Drapoh Chiefdoms
and Golden Veroleum Liberia

October 11, 2014

PROVISIONAL MEMORANDUM OF UNDERSTANDING (MOU)
EXECUTED ON OCTOBER 11, 2014, INCORPORATING
SOCIAL AGREEMENT BETWEEN TARTWEH-DRAPOH
CHIEFDOM AND GOLDEN VEROLEUM LIBERIA (GVL)

"LET THIS BE PROBATED AND REGISTERED"

Amara R. Sheriff
December 23, 2014

ASSIGNED/RESIDENT CIRCUIT JUDGE
THIRD JUDICIAL CIRCUIT COURT,
SINOE COUNTY, REPUBLIC OF LIBERIA
SITTING IN ITS PROBATE DIVISION

PROBATED THIS 23RD DAY OF DECEMBER, A.D. 2014

Amara R. Sheriff
CLERK, PROBATE DIVISION, THIRD JUDICIAL
CIRCUIT COURT FOR SINOE COUNTY
REPUBLIC OF LIBERIA

REGISTERED ACCORDING TO LAW

IN VOLUME OR-2014 PAGE(S) 78-131

~~REGISTRAR OF DEEDS, SINOE COUNTY, R.L.~~

OFFERED FOR PROBATE BY:

Cllc. Amara M. Sheriff
SHERMAN & SHERMAN, INC.

COUNSELLORS-AT-LAW/LEGAL CONSULTANTS

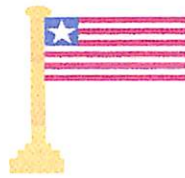
R. FOLE SHERMAN LAW BUILDING

17TH STREET & CHEESEMAN AVENUE, SINKOR

P. O. BOX 10-3218

1000 MONROVIA 10, LIBERIA

THIS DOCUMENT HAS BEEN LEGALLY REGISTERED AND
FILED AT THE NATIONAL ARCHIVE THIS 11 DAY ON
JAN AD 2015 AT 11:45 AM/PM
CENTRAL OFFICE OF THE REGISTRAR OF DEEDS, SINOE COUNTY, R.L.



Republic Of Liberia

Montserrado County

Cell: 0886 528084 / 0886 490789 / 0555434413 / 0880312359 / 0776030897

Office of the Notary Public
Monrovia, Liberia

NOTARY CERTIFICATE

Personally Appeared before me in my Office with the City of Monrovia, Montserrado county, Republic of Liberia, this...11th...day of...OCTOBER...A.D...2014...duly qualified and commissioned Notary Public of and in the County of Montserrado and in the Republic aforesaid the Parties to the attached Documents:

PROVISIONAL MEMORANDUM OF UNDERSTANDING (MOU)
EXECUTED ON OCTOBER 11, 2014, INCORPORATING SOCIAL AGREEMENT
BETWEEN TARTWEH-DRAPOH CHIEFDOMS AND GOLDEN VEROLEUM
LIBERIA (GVL)

And Did In My Presence And In The Presence Of Each Other Execute And Sign Their Genuine Signatures On The Said Instrument (S) To Be Person (S) They Represent And That The Same Was Made In My Presence And Declared By Each Of Them To Be Their Own Handwriting (S).

Therefore I S. PETER DOE KPAR Notary Public Aforesaid Have Attached My Official Signature And Notary Seal To Avail When And Where Necessary.

I Have Affixed My Genuine Signature Attesting To This Transaction By The Power Vested In Me This...11th...Day Of...OCTOBER...A.D...2014...

S.K.L.



S. PETER DOE-KPAR
NOTARY PUBLIC, MONTSERRADO COUNTY, R.L.





GVL GOLDEN
VEROLEUM
LIBERIA

Golden Veroleum (Liberia) Inc.
Monrovia Office: Villa Samantha,
17th Street & Oceanside Sinkor,
Monrovia, Liberia

Registered: R. Fole Sherman Law Building,
17th Street & Cheeseman Ave Sinkor,
Monrovia, Liberia

Provisional

Memorandum of Understanding (MOU)

Incorporating

Social Agreement

Between

Tartweh - Drapoh Chiefdoms

And

Golden Veroleum Liberia (GVL)

October 11, 2014

Provisional MOU and Social Agreement

REPUBLIC OF LIBERIA)
SINOE COUNTY)

Memorandum of Understanding Incorporating Social Agreement

THIS Memorandum of Understanding (MOU) is made and entered into this October 11, A.D. 2014, between Golden Veroleum (Liberia) Inc., Republic of Liberia, a Liberian Domestic Corporation, (hereinafter referred to as "GVL") represented by its Authorized Signatories, named on below, and Lower Tartweh, Upper Tartweh and Drapoh Chiefdoms, of Kparyan District of Sinoe County, Republic of Liberia, (hereinafter referred to as "Community" or "Communities") represented by their Authorized Representatives, named below.

This MOU terms further incorporate the Social Agreement between GVL and the Communities.

RECITALS:

WHEREAS, on 2 September 2010 GVL was granted rights by the Republic of Liberia under the provisions of a 65-year agricultural concession agreement (the "Concession Agreement") to engage in the development of land for oil palm and the production and sale of palm oil products, and the Concession agreement is by reference included herein,

WHEREAS, the GVL investment is a business venture which additionally brings considerable benefits to communities in terms of jobs, careers, capacity building, infrastructure, and other social and economic benefits, while also implying changes in many matters of lifestyle and activities of Communities.

WHEREAS, the Communities have invited and hereby confirm GVL to develop land in their Community areas (whether held under customary, traditional, communal, tribal, private usage or forest management or other rights, permits, certificates, titles, or under deeds), for GVL plantings and facilities together with a Community Oil Palm program.

WHEREAS, such Community areas that are deeded, shall also be governed by an additional, parallel Lease Agreement (Lease Agreement), with this MOU incorporating the Lease Agreement in the MOU terms, and the Lease Agreement incorporating this MOU in the Lease Agreement terms, and both such agreements to be signed and governed in parallel.

WHEREAS, GVL and Communities have agreed to jointly collaborate and through mutually participatory mapping have identified and shall further identify, land for development categorized under the following Phases:

Phase 1 of approximately [7,222] acres (corresponding to approximately [2,923] hectares) of land in the lower South and Middle parts of Tartweh for the development of oil palm by GVL, estimated to comprise of [2,887] acres ([1,168] hectares) of deeded land and [4,335] acres ([1,754] hectares) of land held under customary rights) and further approximately [1,444] additional acres (corresponding to approximately [585] hectares) of land as may be required for the use of the Community (with support from GVL) to establish a Community Oil Palm program whether deeded or customary or other rights land; and whereas it is hereby agreed that the said Phase I is covered by this agreement.

Phase 2 of approximately [1,115] acres (corresponding to approximately [451] hectares) of land in the Tubmanville Surrounds for the development of oil palm by GVL, and further approximately [223] additional acres (corresponding to approximately [90] hectares) of land as may be required for the use of the Community (with support from GVL) to establish a Community Oil Palm program whether deeded or customary or other rights land, and whereas it is hereby agreed that the said Phase II is [covered by this agreement subject to further agreement with any deed holder for such areas] / [held in abeyance until such separate agreement to include the area under this MOU and subject to further agreement with any deed holder for such areas]

Phase 3 of approximately [11,457] acres (corresponding to approximately [4,637] hectares) of land in the upper parts of Tartweh, estimated to comprise of [10,880] acres ([4,403] hectares) of deeded land and [577] acres ([233] hectares) of land held under customary rights). The Communities recognize that there is a conservation concern in the area north from the Planson River and that the area will be a subject to an additional conservation agreement. The Communities understand that GVL will only consider to undertake some development in the area north from the said river, subject to the additional private land lease agreement and subject to a conservation agreement between the stakeholders. Therefore, the said lands which would be considered for development subject to an agreed conservation plan developed with the Communities through a multi-stakeholder review, and where such development would comprise also areas as may be required for the use of the Community (with support from GVL) to establish a Community Oil Palm program whether deeded or customary or other rights land; and whereas it is hereby agreed that the said Phase II is [covered by this MOU agreement] / [not covered by this MOU agreement but is included here as a statement of the parties intent only]

WHEREAS, The Communities have determined or will furthermore determine to their considered satisfaction that such land identification for oil palm purpose still provides for and leaves necessary amount of land for other needs;

WHEREAS, Communities and GVL desire to mutually safeguard the Community's forests and other important lands and heritage, mutually safeguard the lands developed by GVL and by the Community Oil Palm program, mutually safeguard the protected species of animals and plants, and indeed the abundance of any natural animals and plants beneficial to the nature, and mutually safeguard the safety and security of the Communities' citizens and GVL's people, and mutually secure the properties of each;

WHEREAS, this MOU outlines the process of engagement for future assignment of land for oil palm development, the social, employment and other economic benefits offered by GVL to the Communities, and the Communities' and GVL's approach to resolving grievances should they arise.

WHEREAS, this MOU shall respectfully be probated through the Liberian Courts and become binding upon the parties hereto, their respective representatives, members, agents, counselors, heirs, successors in office, administrators and assigns, whether past, current or future, as though they were specifically named herein;

NOW, THEREFORE, in consideration of the foregoing, Communities and GVL parties have agreed as follows:

A) Preferences to be provided by GVL to Communities Citizens

GVL agrees to provide preference and priority to Communities citizens for jobs and employment, training, promotion, college and university scholarships and business opportunities in accordance of **Appendix A**.

B) Benefits to be provided by GVL to Communities Citizens Employees of GVL

GVL agrees to provide agreed, timely wages, salaries, free housing, free health care, free education and schooling of children in accordance of **Appendix B**.

C) Lease Rentals to be paid to Communities

GVL will pay to the Communities such rental monies as are set in the Lease Agreement with this MOU incorporating the Lease Agreement in the MOU terms and included in this MOU for reference as Appendix C.

D) Benefits to be provided to Communities even if not employed by GVL

GVL will provide USD \$5 per each hectare payments on developed land, repeated every year, to the Community Development Fund, which will be governed with the Communities themselves for development projects; GVL will also construct and rehabilitate roads and bridges; additionally GVL will provide Communities citizens access to GVL schools, university and college scholarships, health care facilities, and GVL will provide business opportunities to Communities entrepreneurs, and GVL will consider the Community for industrial development of an Oil Palm Factory Mill, in accordance of **Appendix D**.

E) Community Oil Palm Program supported by GVL

GVL will support the Communities in the construction of a Community Oil Palm Project, which will be owned by the Communities and its members. GVL proposes that the Community Oil Palm area will be in ratio of 1 acre to every 5 acres the Communities have assigned to GVL. The program will be offered in accordance to **Appendix E** and subject to terms, considerations, rules and regulations to be agreed with the Communities and program participants.

F) Development Timetable

The timing of investment and development is based on achieving a partnership between community and GVL. GVL estimates the timetable in accordance of **Appendix F** subject to uncertainties about logistics, weather, existing infrastructure, and to training progress, and subject to any external influences.

G) GVL Commitment to Communities regarding Potential Impacts

GVL will not pursue resettlement of the Community people from their villages or towns. This has always been GVL policy and GVL has never resettled anyone and has not required anyone to do so. GVL commits to adherence to all the affecting laws and regulations of Liberia and to international regulations of RSPO, to good practices, and to partnership with the Communities, in accordance of **Appendix G**.

H) Communities Commitment to GVL

The Communities commit to adherence to all the affecting laws and regulations of Liberia to good practices, and to partnership with GVL, in accordance of **Appendix H**

I) Joint Safeguard Plan for environment, people and properties

Communities and GVL desire to mutually safeguard the forests and other important lands and heritage around and close to communities (including Community forests), the lands developed by GVL and by the Community Oil Palm program, the protected species of animals and plants, and indeed the abundance of any natural animals and plants beneficial to the nature, and the safety and security of the Communities' citizens and GVL's people, and secure the properties of each. The company and community recognized the importance of addressing these needs as such agree to

J) Issue and Grievance Resolution Process

Given the long-term nature of the partnership, it is possible that disagreements or differences may arise as between community or individual citizens and GVL. The company and community recognized the importance of addressing and resolving any such differences in a friendly and timely way and as such have agreed to the attached Grievance Resolution Process included in **Appendix J**.

K) Statement of Acknowledgement

As an official endorsement of the agreed lands for development and confirming the detailed participative mapping and FPIC engagement process undertaken by the community and GVL, the community formally attests to and signs the development map, being current at September 28, 2014. The community acknowledges and affirms that it may wish to enter into future negotiations for inclusion of additional lands, and that updated maps will be appended to and become part of this social agreement. The formal endorsement is contained in **Appendix K** and is an integral part of this MOU.

L) Documents of Reference

GVL and the Communities hereby acknowledge incorporation into this MOU of the reference documents listed in accordance of **Appendix L**.

Further, there are no oral or written agreements or representations between the parties with respect to the matter contained herein except those that are explicitly referred herein and were any other such agreements or representations to exist, the terms of this MOU shall have an overriding effect.

This PROVISIONAL MOU shall remain in force until final MOU Agreement is signed - with mutual intent to do so within 12 months. The final MOU will include the same terms and any changes or additions as mutually agreed by the parties. By signing this Provisional MOU, the communities authorize GVL to start operations and land development in the areas referred to on the attached map district and GVL begin the provisioning of the benefits, payments and other features of this Agreement to the communities.. The Final MOU will endure for the life of the Concession Agreement, unless otherwise mutually agreed by the Parties hereto.

Signed:

For Community

For GVL

(Authorized Self-Chosen Representatives having the powers to administer Communities lands)

Mason Jadhoo
 Peter Hish
 Andrew K. Hish
 Ezekiel Hish

Manoharan Pillai
 11/10/14

Representative Attestations and Endorsements

(Traditional Leaders including Paramount Chiefs and Chiefs unless already above)

(Broad Based Leaders & Citizens including Further Elders, Women leaders, Youth Leaders, Development leaders)

Hon. Robert T. B...
 Richard ...

Hilary ...

Augustine G. Suen Focus Person



PETER F. FAN dc

HENRY F. SOLYMAN dc

Theresa Ryan Women Leader

Government, Administrative Attestations and Endorsements

(Government Authorized Representation at District, County, & National level)

Godwin Nwankwo ~~Chancellor~~ CAC/Sec

Witnesses

Civil society

Advisors

Peter Robert Tse

Witnesses:

Civil society

Cephus Nyamallah

Advisors:

Government Administrative Attestations and Endorsement.

1. _____
Kpanyan county District Commissioner

2. Al Wood
Kpanyan statutory District Superintendent

3. Jefferson S. Karmoh 20-10-14
Hon. Jefferson S. Karmoh
Representative District One
Sinoe County, Republic of Liberia

4. J. Milton Teahjay
Sinoe County superintendent,
Hon. J. Milton Teahjay

APPENDIX A

Preferences GVL Will Provide to Communities Citizens

1. Preference and priority for jobs in the Communities areas

In the case GVL has vacancies for general workers, office staff, junior and senior managerial post in the concession area, the qualified citizens of the communities shall first be considered for said employment subject to their qualification and needs of the company.

2. Adult literacy and numeracy education for higher jobs. GVL shall commence adult literacy and numeracy program in the communities commencing upon the signing of the MOU and social agreement and subsequently at the company schools.

3. Technical training opportunity for advancement to qualified jobs and management in Community area and elsewhere in GVL business.

4. Preference for GVLs college and university scholarships is given to qualified students

GVL's College and University Scholarship will be given to at least 5 qualified community students per annual, in case they pass the university entrance exam and thereafter maintain a standard of progress towards timely final qualification and granting of proper degree.

5. Preference for trainee Cadetships towards management jobs

All information for cadetship training for management jobs shall be communicated to the communities.

6. Preference for contracting and supply entrepreneurship

The above preferences and priorities are given in each GVL MOU area to their own citizens of good reputation who have the willingness and qualifications for the opportunities, and also in other GVL areas, so that GVL MOU area citizens may cross work in any GVL areas on equal basis.

Preference and priority means that in any starting and new jobs or business opportunity will first be given to citizens. But existing employees, trainees, students, cadets or vendors will not be freed to accommodate new entrants.

APPENDIX B**Benefits GVL Will Provide to
Communities Citizens Who Become Employees****1. Employment and wages and other**

a. Priority and preference for jobs and training opportunity is provided to communities that designate planting land for GVL.

b. Wages and salaries meet Liberian Laws and Regulations and Minimum Wage rulings, as well as Terms and Conditions of Collective Bargaining Agreement with the workers union GOVAVUL as are valid at any given time.

c. Currently, GVL includes

i. 50kg bag of rice per employee each month in accordance of current Collective Bargaining Agreement 2013 stated minimum 21 days of working per month, or as per updated Collective Bargaining Agreement, which may be reached with such employee unions that legitimately represent employees from the Communities.

ii. Annual paid vacation,

iii. Maternity leave,

iv. Bereavement payment and

v. National Social Security and Welfare Corp (NASSCORP) contributions.

vi. Eligible staff can receive a subsidized motorcycle without down payment, subject to an individual employment contract.

2. Training and advancement:

a. Provide skill training to employees of the company.

b. This includes

i. On-the-job training,

ii. Head gang and supervisor training,

iii. Cadet/management development for qualified candidates, as well as

iv. International secondment for qualified candidates (e.g., learning modern mill engineering methods);

v. Vocational training (for instance, heavy equipment operator certified training, and skills in mechanic and construction trades).

c. Employees with good skills and willingness and ability to advance and manage parts of the business will be encouraged and GVL wishes to create and build management and technical support capabilities deriving from the Communities.

d. On the job training for staff level shall begin during the first month of hiring and shall be repeated periodically, subject to qualification and eligibility.

e. The training of gang heads shall commence during the first month of being hired and will be continuous on-the-job training.

f. The training of tractor and yellow machine operators shall begin in the first month of being hired. Only successful candidates, who have passed competency tests, written and practical, at

the end of the training, will be eligible to become operators of this equipment, subject to availability of machinery and equipment.

3. Education of employee children:

a. GVL will build schools in GVL farm townships starting at kindergarten and primary school and up to high school

In the absence of GVL building GVL schools at the beginning period of its oil palm development, GVL will support three existing schools in the communities based on social data, employment data and need based evaluation.

b. Schooling is free for children dependents of employees

c. GVL will pay for teachers, maintenance of schools and study items

d. GVL offers schooling in adult literacy and numeracy for enrolled employees and for ability to be promoted

e. Citizens who become employees, and their children, are equally eligible for scholarships as discussed under Appendix C, please refer to there.

f. University scholarships application will be available to qualified employee children from the USD \$100,000 in annual scholarships to agriculture students.

4. Healthcare and clinics:

a. GVL will provide employees and dependents health care and medical treatment free-of-charge,

b. Health clinics will be constructed, equipped and staffed by health care personnel and nurses,

c. GVL will pay the health care staff.

5. Housing and facilities:

a. GVL will provide modern style free-of-charge family and bachelor housing within the developed area in locations of its choosing for full-time employees and their dependents that wish to live there

b. Housing will have

i. Free electric power,

ii. Running piped water and

iii. Toilet bathrooms,

iv. As well as kitchens.

v. The housing will be built in temporary form starting in year 2, and permanent houses starting in year 4 of a new GVL farm areas

c. GVL farm townships will have

i. Market place

- ii. House of Worship (church or prayer hall) or Meeting Hall
- iii. Sport field
- iv. Normally GVL will build these community buildings during year 2-3 of a new

GVL farm area

APPENDIX C**Lease Agreement**

The Lease Agreement signed between the Parties on [_____] in parallel with this MOU is hereby incorporated by reference.

APPENDIX D**Benefits GVL Will Provide to Communities and to Citizens Whether Employed or Not****1. Employment priority at GVL**

a. Priority and preference in jobs and training opportunity is provided to communities that designate planting land for GVL, with evaluation and determination of their qualifications and suitability for employment.

b. As with professional oil palm estates GVL hiring would aim to achieve 6 hectares planted per employee on average by the time harvesting starts. Most but not all of these jobs are local, but others are not. GVL will hire employees as required, with priority hiring from the Communities but GVL has the right to hire Communities members for jobs elsewhere also, and to hire non-local people with particular skills as required.

2. Community Development Fund payments and land usage

a. A Community Development Fund will be used to pay for additional facilities, in addition to what is mentioned herein, over the whole life of the GVL concession, and payments will be repeated every year.

The additional facilities or infrastructures and their location shall be determined by the communities bearing in mind that development shall be equitably distributed. The plan, design, cost analysis and implementation of each additional facility shall be jointly done by the communities' representatives and GVL.

b. GVL will each year pay USD \$5 each hectare (each hectare being almost 10 Liberian Lots and this meaning payment equivalent to USD \$2.08 each acre) of developed land into a Community Development Fund after development has occurred and in accordance of the actual developed hectares.

c. It is specifically confirmed that the USD \$5 per hectare is paid for all land actually developed by GVL, and this is agreed to include planted land, land improved by GVL for built facilities, such as warehouses, offices, houses, land for nurseries and land used for GVL exclusive roads. It is to be calculated from the month onwards, when the actual development of land already occurred and payment will be made annually.

d. This fund will be used to build infrastructure and other facilities of prudent selection and planning.

The infrastructures and other facilities shall be equitably distributed. The planning jointly done by the communities' representatives and GVL.

e. GVL will carry out the needs and planning survey with the Communities at the beginning, and this will be repeated from time to time to guide planning.

f. The fund will be governed by representatives from both community and company, where the GVL representatives participation is to assure that the fund will be used for prudent community purposes.

g. The Community Development Fund governing committee will be comprised of 5 persons appointed by and from the Communities (including 1 person from government if the communities so wishes) and 5 persons appointed by GVL, as stated in the Concession Agreement and the funds shall be managed as stated in the Concession agreement which has been passed into

h. GVL will make Community Development Fund money available annually before January 31st and following the completion of appointment of the 5 Community representatives, and the holding of the first mutual committee meeting where the charter of the Community Development Fund is formally approved, and the development of land has begun. The committee shall open a bank account into which the money will be deposited and the bank statement published on community bulletin boards.

3. Education access to GVL schooling

a. Community citizens will have access to study at GVL schools from primary school up to high school, but priority will be given to employees dependents

b. GVL offers schooling in adult literacy and numeracy for community citizens commencing upon signing of the MOU.

c. University scholarships application will be available to qualified citizen's children from the USD \$100,000 in annual scholarships to agriculture students, and on a selective basis and in lesser portion for medicine/nursing, mechanical engineering electrical engineering, civil engineering and education/teacher training. Community citizens who worked two or more years with GVL and later sit and passed entrance exam and enter into college or university within the Republic of Liberia to study agriculture and other related courses agreeable by GVL shall be subject to GVL a scholarship scheme, subject to academic qualification, and maintaining minimum required point of average.

d. In allocating the scholarships, GVL will work to prioritize students originating from the Communities in proportion to the land areas being allocated by other Communities, and this will be monitored annually together with the Communities

4. Healthcare and clinics access

a. GVL will provide community citizen's access to GVL health care and medical facilities subject to availability and minimum at cost, but priority will be given to employees and dependants.

GVL will commence with the support of at least one health clinic in the community upon commencement of farm land development in the absence of a GVL clinic construction.

5. Roads and bridges:

a. GVL will build and improve road and bridge infrastructure as part of its GVL farm operations, which can also be used by communities when suitably located. This will provide repairs to roads to the direct benefit of communities. GVL will consider the rehabilitation and construction of the road and bridges from Plazon River to upper Tartaeh/Drapoh subject to separate conservation agreement and management plan as recommended by the environmental report, FDA, FFI and others NGOs in a Stakeholders consultative meeting on August 2014 during operation in Phrase II. Road construction and rehabilitation will be done gradually as of phrases 1 and II. Immediately GVL commences operations the rehabilitation and construction of the road and bridges begin from Tubmanville to Plazon will begin.

b. It is specifically agreed between GVL and the Communities that this road is not a logging road and shall not be used for any purposes that may lead to deforestation of the Communities' forests, and the communities will police road usage accordingly. GVL will not be responsible for ongoing maintenance of road damaged by other traffic than by GVL vehicles, and specifically will not be responsible for repairing damage caused by any logging transportation.

c. For sake of clarity, GVL can only build additional road and bridges, for use by GVL operations and, where agreed, by affected communities. For agreed road and bridge construction

d. projects please refer to Appendix E.

6. Wells and pumps:

a. GVL will build wells for communities where needed to avoid disturbance to clean water supply from the Oil Palm development.

b. Wells will be equipped with hand pumps where towns/villages which have over 150 citizens or in communities where GVL development might change or has changed water quality. A team from the community be trained to repair hand pumps. Hand pumps and wells will not be built to any town or village not permanently occupied by Communities citizens nor in locations where quantity of water usage is insufficient to maintain the quality of the water.

7. Local Business

a. GVL provides opportunities for local business and entrepreneurs, beginning with offering market areas in GVL farms so communities can sell to employees and for fully localizable trades such as

- i. Construction,
- ii. Lumber and carpentry works,
- iii. Brick making,
- iv. Furniture making,
- v. Garment making,
- vi. Poultry and or fish farming,
- vii. And all types of service and trade activities.

b. GVL will give preference to these locally sourced businesses.

c. Also indirectly, by creating real economic development and people with jobs and money to buy goods and services, GVL's presence can help bring in business and services such as cell phone services and more products may become locally available.

8. Consideration for Oil Palm Factory Mill

a. GVL will consider the Communities for building manufacturing mills locally in connection to some of its farms and in some communities.

b. The location will depend on many technical factors including how much land is planted nearby.

c. Typically a group of big farms will have a central factory, which provides further manufacturing, technical, transport and administrative jobs.

d. In addition to processed palm oil, the factories side products are used as fertilizer.

e. The decision of where and when to build is typically decided 1-2 years after first field planting is completed. Normally a new mill takes 2-3 years to build.

APPENDIX E

Community Oil Palm Program Supported By GVL

1. Community Oil Palm Program

- a. Every community is encouraged to designate proper, proportionate and regulated land area for assisted community farms (also known as supported out-grower farms).
- b. GVL proposes that the Community Oil Palm area will be in ratio of 1 acre to every 5 acres the Communities have assigned to GVL.
- c. GVL will provide training, advisory and will supply seedlings, tools and fertilizers at cost and free of import duties.

The Communities as a single legal entity shall designate an area or areas for its oil palm program and develop in line with GVL guideline community or smallholder oil palm development within the already noted acreages in this agreement.
- d. GVL will guarantee to purchase the fruits at regulated and transparent prices for processing at the established factories.
- e. The Community Oil Palm program normally starts in year 3 of development, as at that time the community has gained experience participation in GVL development.
- f. The Community Oil Palm program is formulated in separate plan which when initialed and signed are attached to this MOU as integral part. However, the community oil palm program may start earlier.

2. Oil Palm Development Fund

- a. Each year GVL will pay 0.5% of annual sales of oil palm products into an Oil Palm Development Fund.
- b. The proceeds will be used by Government to support and promote community and smallholder oil Palm development in addition to Community Oil Palm, so communities can request funding for local oil palm projects.
- c. GVL shall inform the community of the payment and amount of oil palm development fund paid to government for the promotion of community and smallholder oil palm development. This will allow the communities to know the amount, plan development projects and when to request for said fund from government.

APPENDIX F

Approximate Timetable for Initial Development and Investments

Item	Proposed by GVL	Proposed by CDF	Estimated Beginning Timing	Estimated Duration	Estimated Completion
1. Site facilities construction			2014	2 Years	2016
2. Roads rehabilitation and construction From Planson River to Upper Tartweh/Drapoh			Begin 2014	As required	

Item	Proposed by GVL	Proposed by CDP	Estimated Beginning Timing	Estimated Duration	Estimated Completion
3. Bridges Construction Bridges for the sections of the road Point 2			2014		
4. Nureery development					
5. Land preparation			2014		
6. Planting in the field			2015		
7. Begin wells construction			2014		
8. Begin to install Hand pumps for communities whose water source is affected or was not sufficient			2014		
9. GVL School construction			2016		
10. GVL School operation			2017		
11. Support of 3 existing schools until GVL school is operational			2014		
12. Adult literacy and numeracy program			2014		
13. GVL clinic construction			2015		
14. Support of a clinic in the absence of the GVL clinic			2014		

Item	Proposed by GVL	Proposed by COF	Estimated Beginning Timing	Estimated Duration	Callmalk Contribution
15. GVL housing construction			2015		
16. Payment to Community Development Fund			Annually	Every year - 65 years	
17. Organizing of Community Oil Palm Project (COPP)	GVL		2015		
18. Begin work for COPP			2017		
19. Planting COPP			2017		
20. First harvesting of COPP					

APPENDIX G**GVL Commitment to Communities and Citizens
Regarding Potential Impacts****1. Land Negotiations and No Resettlement**

a. GVL will *not* pursue resettlement of the Community people from their villages or towns. This has always been GVL policy and GVL has never resettled anyone and has not required anyone to do so.

b. As a member of the RSPO, and responsible investor in Liberia, GVL follows a strict process of conducting environmental assessments and intensive social engagement as part of the process of obtaining land for oil palm development to ensure the community gives its Free Prior & Informed Consent (FPIC) for any hand over of land for development – this is done before starting any development in an area. As part of this, Communities and GVL have a signed MOU from the beginning of engagement (“FPIC engagement Agreement”, signed at start of mutual engagement).

c. This FPIC engagement process will be an on-going process subject to community desire and willingness to offer additional areas for development.

2. Adhere to all Liberian Laws and Regulations

a. GVL agrees to adhere to and observe applicable Liberian Laws and regulations.

b. GVL will adhere to the Environmental Protection and Management Law of Liberia, the New Forestry Reform Law of 2006 or any other law or regulation of Liberia, regulations of the Environmental Protection Agency (EPA), Forestry Development Authority and the principles of the Roundtable on Sustainable Palm Oil (RSPO).

3. Respect for Community culture and sacred values

a. GVL has and shall make every effort to identify with community participation and clearly enclaves/ avoid damage to any of the following during the land preparation process, as specified in our agreed and completed FPIC and participatory mapping processes.

i. Community's protected areas, including cemeteries, shrines, sacred forests, special forest collection areas (e.g., for special medicines)

ii. old towns community wishes to preserve

iii. other agreed cultural or economic items such as future farm land, that are identified by community as important to its well being

b. GVL and Community acknowledge that given the history of Liberia, and the movement over the past 30 years of citizens away from community areas, it is possible that some of these sites may be difficult for community members to identify. The communities commit to address and resolve any such mistakes internally before discussing with GVL.

4. Compensation for active farms:

a. Before any agreement to convert active farms to GVL farms, GVL and individual farmers will carry out field survey and crop count. If there is agreement by farmer and GVL to convert farm, compensation will be at a rate set by the Ministry of Agriculture or other rates as may be agreed from time to time. If agreed, compensation will be made in open forum with witnesses and decision is final and binding on both company and farmer.

APPENDIX H

Community Commitment to GVL

1. Allow GVL safe and undisturbed use of agreed GVL farm areas.
2. Mutual collaboration to resolve any emerging crises (see more on grievances).
3. Participate in activities that protect High Conservation Values (HCVs) and High Carbon Stock (HCS) sites identified and demarcated within its farm areas.
4. Help GVL maintain the quality of the water bodies by not using chemical and explosives for fishing purposed and disposal of waste & feces direct to water within the concession areas.
5. Collaborate with GVL to stop illicit drugs sale in communities within it GVL concession areas.
6. Assist protect the investment from thieves, sabotage and any illegal activities and respect the private property of GVL.
7. The community will respect and not damage GVL's infrastructure, constructions, assets or property.
8. Work with GVL to protect wildlife by helping to decide non-approved hunting and then enforce zero tolerance in the farm areas.
9. Assist GVL to maintain the zero tolerance on burning in it concession areas.
10. Assist in sharing factual information about the GVL operations of GVL.
11. Fully participate in awareness and sensitizing activities about the GVL oil palm project.
12. Actively engage to monitor & evaluate activities of the GVL oil palm project.
13. The communities have carefully studied the MOU map and hereby ensuring that they collectively (including all community members) understand the MOU map and in particular agree to the allocated farm land area the community has selected and set aside for its future farming needs. The community representatives self-selected by the Communities in the FPIC process for each Community have conducted a field assessment together with GVL to confirm the area represented on the map. The community further ensures and make a commitment to prevent anybody, community members, newcomers, and strangers from making farms in the area preserved for forest and landscape conservation as indicated on the MOU map. The community takes the full responsibility to any violation, including the cost implications of this commitment. The community further ensures that a violation of the conservation commitment may compromise the Social Agreement commitment and employment and development of the area as indicated on the map as the area to be developed by GVL.
14. For reference, other commitments are included in Appendix I for joint and mutual protections

APPENDIX I**Joint Safeguard Plan for environment, people and properties**

Communities and GVL desire to mutually safeguard the forests close to communities (including community forests) and other important lands and heritage, close or in the lands developed by GVL and by the Community Oil Palm programme, the protected species of animals and plants, and indeed the abundance of any natural animals and plants beneficial to the nature, and the safety and security of the Communities' citizens and GVL's people, and secure the properties of each. The company and community recognized the importance of addressing these needs as such agree to mutual measures and actions included in this Appendix I.

1. For the securing and safeguarding of forests, the Community's forests and other important lands and heritage,

a. The parties agree to regulate and prevent forest clearing including tree felling, burning and other non-constructive means of bush clearing, not respecting the protection of areas covered by the MOU and marked for conservation.

b. GVL agree to assist in this by providing community sensitisation and education & where agreed will contribute to helping communities for successful conservation. Eg, maps, assisting communities' signpost their sites, helping monitor and checkpoint and patrol the lands together as to be agreed, and providing training.

2. For the securing and safeguarding of the lands developed by GVL and by the Community Oil Palm program, especially from fires (particularly in dry season) that may spread from any type of activity, and from entry or theft by anyone,

a. The communities agree to forbid clearing and burning activities and farming and construction in established buffer zones, including riparian, meaning river or stream and creek, buffer zones and other buffer zones

b. both parties agree to the establishment of fire and buffer and theft watch guards where needed, from reliable GVL staff and hired community members and the guards to be compensated by GVL to ensure vigilance and efficiency.

c. both parties agree to the establishment of fire-breaks and trenches where needed to secure GVL, COPP and community plantings and properties

3. For the safeguarding of protected species of animals and plants, and indeed the abundance of any natural animals and plants beneficial to the nature,

a. GVL agrees to forbid any hunting at all by any GVL employee who is not Communities citizen, so that any allowable hunting is for the Communities citizens only

b. GVL and communities agree to forbid the hunting of animal and bird species legally protected under Liberian law, such as chimpanzees ("baboon"), and pigmy hippo and others, by anyone in the forests and the lands of the Communities and the lands planted, developed or conserved by GVL and the COPP.

c. The parties agree to forbid any hunting or farming of any kind in the riparian / river buffer zones established to protect rivers, creeks and streams. However, to be clear, fishing by trap and line and net only, is allowed by community citizens and GVL employees only without any use of chemicals, in those same rivers, creeks and streams when passing through the buffered parts

4. For the securing and safeguarding the safety and security of the Communities' citizens and GVL's people, and secure the properties of each, especially from strangers and outsiders wishing to settle/take up activities in or near the towns, lands, camps and plantings of the Communities, GVL and the COPP,

a. The Communities agree to forbid and prevent settlement, farming or housing or any hunting of protected species in the preserved areas conservation areas or buffer zones.

b. To support these areas and citizens, staffs and assets, the parties agree to establish security measures and teams

c. The parties agree, for sake of good understanding, that the security measures will not hinder Community members, GVL staff, nor other lawful authorities or persons from passing

d. The parties agree that the Communities will not allow the settling and establishment of housing, farms or activities by any strangers in the Communities lands, without careful vetting by the Communities decision making body, and binding any people who are allowed to move into Communities lands to these same terms here in this understanding

e. The Community will conduct future farming activities in the areas within the designated farm land areas and in any case not convert to farming areas agreed for protection and or conservation. The Community further ensures and makes a commitment to prevent anybody, including but not limited to community members, newcomers, and strangers from making farms in the forest areas preserved or set aside for protection and conservation as agreed on the MOU map. The Community takes the full responsibility of any violation of this commitment by its members.

f. The parties, GVL and Community, agree and recognize that the arrangements about safeguarding the land and special animals are serious and important, because of the heritage to be provided for future generations of Community citizens. The parties also recognize and agree that conservation must go together with oil palm development in order for this project to proceed successfully and sustainably and for on-going economic development. This MOU recognises that in order for the company to maintain its international certification (RSPO and other) and the ability to sell its products, the community also acknowledges that it can only continue to receive full benefits from the project (such as jobs, scholarship, social infrastructure projects and CDF) if it adheres to its commitment to responsible conservation.

g. The Community hereby states that it is mutually agreed and understood that any violation of this conservation commitment may compromise the overall development project and also the Social Agreement commitments and employment, and may result in a stop to all future development of the area as indicated on the map to be developed by GVL.

h. With 60 days of signing, the parties agree to enter into a joint process to define specific environmental policies, conservation goals, including sensitization, planning and training for monitoring, defining mechanisms for the enforcement for compliance/non-compliance and creating on-going conservation monitoring teams and processes. This process would be run by a small joint team comprising members from GVL, local communities (2-3 per community), relevant government agencies and qualified Civil Society Organizations. This process is anticipated to take up to 6 to 12 months for full definition and if appropriate may result in a conservation agreement that becomes a part of this Appendix I.

APPENDIX J

Issue and Grievance Resolution Process

1. GVL and communities agree to implement the Grievances and Complaints Standard Operating procedure (SOP) shown hereunder. This SOP may be continually improved and amended from time to time GVL and community agree to resolve issues, concerns, grievances and conflicts resulting from the GVL operations or activities deriving from community that has negative impact on either.
2. The parties agreed that reporting of grievance/ complaint by community's member can be made to either GVL or community representatives in written or verbally and any party who receives a complaint or grievance reports it to the GVL Social Sustainability department or to a GVL manager within two days.
3. Each report shall be duly recorded by GVL and made available to the reporter as well as to the joint monitoring team.
4. After the complaint has been received, field investigation should be carried out by GVL, Community representatives and the complainant to verify the complaint.
5. The parties agreed that after the field investigation, a meeting should be called comprising of GVL, community representative and the aggrieved party to agree on actions to address the complaint and the complainant should have the right to say "YES" or "NO" to the decision reached.
6. If the complainant agrees to the decision reached, GVL will within 10 working days after the decision submit action plan to address the complaint as per the decision reached. The action plan to be presented by GVL will be used by the joint community representatives, GVL and the complainant team to monitor progress of the work by GVL.
7. On the other hand GVL and community representatives agree that, if the complainant disagrees to the suggested actions to address the complaint by GVL and/or by community representatives, the complainant is entitled to go to court if he so wishes for redress. It is agreed that during the complaint process, the Tartweh - Drapoh community may contribute its recommendations as to how to resolve land related matters within the community context, it being agreed that labour issues are strictly a company/Union/Ministry of Labour matter.

APPENDIX K**Statement of Acknowledgment and Acceptance of Land Grant by the Communities to Golden Veroleum (Liberia) Inc**

We, the tribal/local people, chiefs, elders, women, and youths of [Tartweh-Drapoh] Community, [Kpanyan] District, [Sinoe] County, Republic of Liberia, do hereby freely, voluntarily, without the use of force or threat, neither by the Government of Liberia, nor GVL, do hereby consent to, and accept the grant of land made by this community as evidenced by the maps attached to this Statement for the purpose stated in the Concession Agreement between the Government of Liberia and the Concessionaire to wit: for the Concessionaire to undertake a large scale commercial grade oil palm plantation in Liberia, together with the related infrastructure to process and market certain oil palm products, for the duration of the Concessionaire's Concession Agreement with the Government of Liberia or any extension of the same.

That the decision made by us, the tribal/local people, chiefs, elders, women, and youths of [Tartweh-Drapoh] Community, [Kpanyan] District, [Sinoe] County [Republic of Liberia], to consent to, and accept the grant of land to the GVL, is an informed decision based on prior consultations held with GVL and our understanding and appreciation of the purpose to which the hereby hectares of land will be committed and the ancillary and/or derivative social benefits that are expected to accrue to us, *the tribal/local people, chiefs, elders, women, and youths of [Tartweh-Drapoh] Community, [Kpanyan] District, [Sinoe] County*, from the operation of the Concessionaire in the District.

APPENDIX L

Documents Included by Reference in This MOU and Made Available and Exchanged

- a. GVL Concession Agreement,
- b. RSPO Principles and Criteria (2013) and GVL membership details,
- c. FPIC Engagement Agreement,
- d. GVL Standard Operating Procedures (SOPs) and support forms for
 - i. FPIC and compensations,
 - ii. Grievances.
- e. Signed and endorsed maps of Communities areas including already agreed areas for GVL, confirmed community areas and conservation areas,
- f. Community Oil Palm program draft proposal, draft and final plans and documents, to the degree developed at the time of negotiation of this agreement,
- g. Current Collective Bargaining Agreement with the GVL Labour Union,
- h. Summary of NASSCORP,
- i. Community Development Fund By Laws, draft for discussion,
- j. Environmental Social Impact Assessment Summary,
- k. High Conservation Values Assessment Summary.

Basis of Tartweh-Drapoh MOU in Hectares

Approx 10 (9.88) Liberian Lots to 1 Hectare

Draft 2014-09-28

	Deeded Community Land		Not Deeded Community Land		Total	In Ratio
	Suitable	Consev Mgmt	Suitable	Tubmanv Srd Consev Mgmt		
Requires RIBA Rapid Biodiv Assessment to confirm	-	137	48	-	4	
Requires Conservation Management	-	4,266	(0)	-	230	
Direct Planting Suitable	1,402	-	2,057	541	541	
Total approximate	1,402	4,403	2,105	541	233	
Phase 1	1,402		2,105		3,507	
GVL Farms	1,168		1,754		2,923	5
Community DG Farms (*)	234		351		585	1
Phase 2 Tubmanville Surrounds				541	541	
Phase 3 To Be Agreed		4,403			233	4,637

(*) Additionally community may increase area from Future Farmlands and enclaves (see1))

Basis of Tartweh-Drapoh MOU in Acres

2,471 Acres to 1 Hectares

Draft 2014-09-28

	Deeded Community Land		Not Deeded Community Land		Total	In Ratio
	Suitable	Consev Mgmt	Suitable	Tubmanv Srd Consev Mgmt		
Requires RIBA Rapid Biodiv Assessment to confirm	-	338	119	-	9	
Requires Conservation Management	-	10,542	(0)	-	568	
Direct Planting Suitable	3,465	-	5,083	1,337	541	
Total approximate	3,465	10,880	5,202	1,337	577	
Phase 1	3,465		5,202		8,667	
GVL Farms	2,887		4,335		7,222	5
Community DG Farms (*)	577		867		1,444	1
Phase 2 Tubmanville Surrounds				1,337	1,337	
Phase 3 To Be Agreed		10,880			577	11,457

(*) Additionally community may increase area from Future Farmlands and enclaves (see1))

Tartweh/Drapoh- Greenville Base, MOU signature Page.

Name: <u>Edward S.B. Kannoh</u>	<u>E. Skannoh</u>	<u>Gen. chair G/Ville community</u>	<u>Oct. 12 2014</u>
Full Name	Signature	Position	Date
Name: <u>Juhah F. Kannoh</u>	<u>[Signature]</u>	<u>Elder</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Serena .w Kannoh</u>	<u>[Signature]</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Marie K. Kannoh</u>	<u>[Signature]</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Helen B.S. Kannoh</u>	<u>HBSKannoh</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Priscilla T. Kannoh</u>	<u>[Signature]</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Annie Kannoh</u>	<u>[Signature]</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date
Name: <u>Samuel L. Kannoh</u>	<u>[Signature]</u>	<u>Citizen</u>	<u>Oct. 11/2014</u>
Full Name	Signature	Position	Date

Tartweh/Drapoh- Greenville Base, MOU signature Page.

Name: Agatha Wesseh [Signature] citizen Oct 11/014
Full Name Signature Position Date

Name: Aaron T. Wiah [Signature] Citizen Oct 11-014
Full Name Signature Position Date

Name: Kinnie W. Kannah [Signature] Citizen 10-11-014
Full Name Signature Position Date

Name: Pauline B. Kannah [Signature] citizen Oct 11-2014
Full Name Signature Position Date

Name: Noria Kannah [Signature] citizen Oct 11-014
Full Name Signature Position Date

Name: David Jaruyenneh [Signature] citizen Oct. 11-014
Full Name Signature Position Date

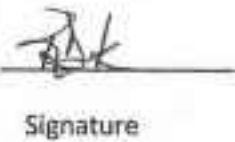
Name: Oretha Jarboe [Signature] citizen Oct 11/14
Full Name Signature Position Date

Name: Henry Saydee, Jr. [Signature] citizen 10-11-014
Full Name Signature Position Date

Tartweh/Drapoh- Greenville Base, MOU signature Page.

Name: Nelson K. Kanmoh  Youth Leader Oct. 11/2014
Full Name Signature Position Date

Name: Anthony Pebo  Citizen Oct. 11/2014
Full Name Signature Position Date

Name: Rosevelt Kanmoh  Citizen Oct. 11/2014
Full Name Signature Position Date

Name: Beatrice Ninneh  Women Leader Oct. 11/14
Full Name Signature Position Date

Name: Patience Kafa  Citizen Oct. 11/14
Full Name Signature Position Date

Name: Adora Kanmoh  Citizen Oct. 11/14
Full Name Signature Position Date

Name: Okay N. Broh  Citizen Oct. 11-14
Full Name Signature Position Date

Name: Remember Tech  CITIZEN Oct. 11-2014
Full Name Signature Position Date

Tartweh/Drapoh- Greenville Base, MOU signature Page.

Name: T. Anthony Geeslay [Signature] Youth 10/11/14
 Full Name Signature Position Date

Name: C. Jeffrey D. Rein [Signature] Youth 10-11-14
 Full Name Signature Position Date

Name: Timothy W. Swen [Signature] A.P. Youth 10/11/2014
 Full Name Signature Position Date

Name: Abraham P. Solan [Signature] elder 10/11/2014
 Full Name Signature Position Date

Name: Stephen T. [Signature] [Signature] ELDER 10/11/2014
 Full Name Signature Position Date

Name: Sylvester Broth [Signature] Youth 10/11/14
 Full Name Signature Position Date

Name: Brown N. Klessek [Signature] Chairman 10/11/14
 Full Name Signature Position Date

Name: _____
 Full Name Signature Position Date

Tartweh/Drapo MOU/SA signature/Endorsement page

Community—Tubmanville

Name: Sacker S. Toby  Citizen 10/11/14
Full Name Signature Position Date

Name: Elizabeth Mykley  Citizen 10/11/14
Full Name Signature Position Date

Name: Abraham Whain  Elder 10/11/14
Full Name Signature Position Date

Name: Peter S. Saytue  Citizen 10/11/14
Full Name Signature Position Date

Name: Stephen P. Wier  City Mayor 10/11/2014
Full Name Signature Position Date

Name: Martha Snoh  Elder 10/11/14
Full Name Signature Position Date

Name: Patience Weah  Citizen 10/11/14
Full Name Signature Position Date

Name: Moses. Swent  Citizen 10/11/14
Full Name Signature Position Date

Name: Sophia Bouch  Citizen 10/11/14
Full Name Signature Position Date

Alic Saytue A S Citizen 10/11/14

Abraham N. Weah ANW Citizen 10/11/14

Name:	<u>Edwina Wlehem</u>	<u>E.W</u>	<u>Citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Sonia Sanyue</u>	<u>S.S</u>	<u>Citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Helena Bowch</u>	<u>H.B</u>	<u>Citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Otis N. Koon</u>	<u>O.N.K.</u>	<u>development chairman</u>	<u>Oct 11, 2014</u>
	Full Name	Signature	Position	Date
Name:	<u>Darius Mensah</u>	<u>D.M</u>	<u>Citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Hemasi Woph</u>	<u>H.W</u>	<u>Citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Joe Boing</u>	<u>J.B</u>	<u>Nis. Agr. Commissioner</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>A.C Gueetah</u>	<u>A.G</u>	<u>citizen</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>Patrick Wlehem</u>	<u>P.W</u>	<u>Community Chairman</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>DOE KOCAR</u>	<u>D.K</u>	<u>city inspector</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date
Name:	<u>C. Oduna Dumbor</u>	<u>C.O.D.</u>	<u>clerk of court</u>	<u>10/11/14</u>
	Full Name	Signature	Position	Date

Alice Sallior
Gabriel Doe G.D citizen 10/11/14

Name: Felicia Tech F.T Citizen 10/11/14
Full Name Signature Position Date

Name: Angie Doe [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Florence Doe F.D Citizen 10/11/14
Full Name Signature Position Date

Name: George Karotch G.K Citizen 10/11/14
Full Name Signature Position Date

Name: Remember Saydee R.S Citizen 10/11/14
Full Name Signature Position Date

Name: Patricia Doe P.D Citizen 10/11/14
Full Name Signature Position Date

Name: Nepomuk Worch N.W Citizen 10/11/14
Full Name Signature Position Date

Name: Kemayan Narsin K.N Citizen 10/11/14
Full Name Signature Position Date

Name: Olando Islobee O.I Citizen 10/11/14
Full Name Signature Position Date

Antoinette Jelenus AJ Citizen 10/11/14
Sarah Jelenus S.J Citizen 10/11/14
Ortha Saytue O.S Citizen 10/11/14

Name: Stepha Feaboh S.P Citizen 10/11/14
Full Name Signature Position Date

Name: Matthews Wiah MW Citizen 10/11/14
Full Name Signature Position Date

Name: Emmanuel Alah E.A Citizen 10/11/14
Full Name Signature Position Date

Name: Jefferson Dinger J.D Citizen 10/11/14
Full Name Signature Position Date

Name: Evelyn Krom E.K Citizen 10/11/14
Full Name Signature Position Date

Name: Victoria Natchah V.N Citizen 10/11/14
Full Name Signature Position Date

Name: Mary Wiah M.W Citizen 10/11/14
Full Name Signature Position Date

Name: Comfort Kamawoh C.K Citizen 10/11/14
Full Name Signature Position Date

Name: Sundiata Sargwe Bill S.B Youth Leader 10/11/14
Full Name Signature Position Date

Name: Augustine Swan A.S Citizen 10/11/14
Full Name Signature Position Date

Name: Rosevelt Nyemah R.N City Senator 10/11/14
Full Name Signature Position Date

Name: Nawafee Seyon Citizen 10/11/14
Full Name Signature Position Date

Name: Kenneth Gboch K.G Citizen 10/11/14
Full Name Signature Position Date

Name: William Wiah W.W Elder 10/11/14
Full Name Signature Position Date

Name: Theresa Nyemah T.N Citizen 10/11/14
Full Name Signature Position Date


Name: Eric Nyemah E.N Citizen 10/11/14
Full Name Signature Position Date

Name: Eda Wleh E.W Citizen 10/11/14
Full Name Signature Position Date

Name: Ellen Togba E.T Citizen 10/11/14
Full Name Signature Position Date


Name: Viola Sackor V.S Citizen 10/11/14
Full Name Signature Position Date


Name: Isaiah Kwateh  Citizen 10/11/14
Full Name Signature Position Date


Name: Josephine Kuna  Citizen 10/11/14
Full Name Signature Position Date


Name: Animetha T. Tinkwile  Trad. mid-wife 10/11/14
Full Name Signature Position Date

Name: George S. Kanneh  Citizen 10/11/14
Full Name Signature Position Date

Name: Arthur Telfoah  Citizen 10/11/14
Full Name Signature Position Date

Name: Theresa Gepoteh  Citizen 10/11/14
Full Name Signature Position Date

Name: Alberta Sanyua  Citizen 10/11/14
Full Name Signature Position Date

Name: Theresa Simpa  Citizen 10/11/14
Full Name Signature Position Date

Name: Agent Tarwulu AT Citizen 10/11/14
Full Name Signature Position Date

Name: A. Benimoblamoh [Signature] Teacher 10/11/14
Full Name Signature Position Date

Name: Newton D. Woriloh [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: C.H. Childa [Signature] youth sec. 10/11/14
Full Name Signature Position Date

Name: A. Jack Bantekide [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Irene wabah [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Mercy Toby [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Serina Kartoh [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: George B. Kammoh [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Zetha Teekwah [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Cratty Kaylor [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Alfred Julu [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Amie Sackor [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Anthony Weston [Signature] Youth Chairman 10/11/14
Full Name Signature Position Date

Name: Lawrence Julu [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Emmanuel Sinna [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Melvin Tschlay  Citizen 10/11/14
Full Name Signature Position Date

Name: Mariah Tschlay  Citizen 10/11/14
Full Name Signature Position Date

Name: Maitte Tschlay  Citizen 10/11/14
Full Name Signature Position Date

Name: Angeline Wascalo  Citizen 10/11/14
Full Name Signature Position Date

Name: Isaac Pewee  Youth Adv. 10/11/14
Full Name Signature Position Date


Name: Rebecca Blamo  Citizen 10/11/14
Full Name Signature Position Date

Name: Grace Pewee  Citizen 10/11/14
Full Name Signature Position Date

Name: Nelson Pewee  Citizen 10/11/14
Full Name Signature Position Date

Name: Janet Morris

Full Name


Signature

Citizen


Position

10/11/14

Date

Name: Tom Kubar

Full Name


Signature

Com. Chairman

Position

10/11/14

Date

Name: _____

Full Name


Signature

Position

Date

Name: _____

Full Name

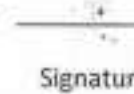
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Position

Date

Name: _____

Full Name


Signature

Position

Date

Name: _____

Full Name

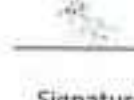

Signature

Position

Date

Name: _____

Full Name


Signature

Position

Date

Name: _____

Full Name

Signature

Position

Date


Community: Borteh/Rock

Name: Abraham Deljaj  pastor 10/11/2014
Full Name Signature Position Date

Name: Martha Kordoh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Elizabeth Deljaj  Citizen 10/11/2014
Full Name Signature Position Date


Name: Hellen Deljaj  Citizen 10/11/2014
Full Name Signature Position Date

Name: Sophia Deljaj  Citizen 10/11/2014
Full Name Signature Position Date

Name: Princess Deljaj  Citizen 10/11/2014
Full Name Signature Position Date

Name: Yestine Deljaj  Citizen 10/11/2014
Full Name Signature Position Date

Name: Glady Kordoh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Alfred S. Deljaj  Chairman 10/11/2014
Full Name Signature Position Date

Name: Aldaphus Aljar  youth 10/11/14
Full Name Signature Position Date

Name: Esther Monreal  Elder 10/11/14
Full Name Signature Position Date


Name: Oretha Batae  Citizen 10/11/14
Full Name Signature Position Date

Name: William Bateh  farmer 10/14/14
Full Name Signature Position Date


Name: Christopher Bateh  Town chief 10/14/14
Full Name Signature Position Date


Name: Steph Badiu  Citizen 10/14/14
Full Name Signature Position Date

Name: Anthony Sasa  Chairman 10/14/14
Full Name Signature Position Date

Name: Dominic Bunde  youth leader 10/14/14
Full Name Signature Position Date

Name: Stephen Gbanyu  Citizen 10/14/14
Full Name Signature Position Date

Name: George J. Wood  Citizen 10/14/14
Full Name Signature Position Date

Name: Victor Zozan  Citizen 10/14/14
Full Name Signature Position Date

Name: Peter Kamantob  Citizen 10/14/14
Full Name Signature Position Date

Name: Marie Bortel  Citizen 10/14/14
Full Name Signature Position Date

Name: Larry Bortel  Citizen 10/14/14
Full Name Signature Position Date

Name: Esther Bortel  Citizen 10/14/14
Full Name Signature Position Date

Name: Doris Bortel  Citizen 10/14/14
Full Name Signature Position Date

Name: Catherine Bortel  Citizen 10/14/14
Full Name Signature Position Date

Name: Agnes Bandue  Citizen 10/14/14
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

Community: Pochen 1&2

Name: A. Sactor Worjoh [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Sactor S. Swen [Signature] EPI-MOH 10/11/2014
Full Name Signature Position Date

Name: Hwlich Kongbae [Signature] Principal 10/11/2014
Full Name Signature Position Date

Name: Clarence Worjoh [Signature] Teacher 10/11/2014
Full Name Signature Position Date

Name: Arthur Toe [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Nathaniel Soyfontel [Signature] Town chief 10/11/2014
Full Name Signature Position Date

Name: Gleekar Bagen [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Peter Kantan [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Freeman Worjoh [Signature] pastor 10/11/2014
Full Name Signature Position Date

Name: Christina Slden  Citizen 10/15/14
Full Name Signature Position Date

Name: Jenast Slden  Citizen 10/15/14
Full Name Signature Position Date

Name: Washington Slden  Citizen 10/15/14
Full Name Signature Position Date

Name: Oretta Koon  Citizen 10/15/14
Full Name Signature Position Date

Name: Roseline Kia  Citizen 10/15/14
Full Name Signature Position Date










Name: Ophelia Wiah  Citizen 10/15/14
Full Name Signature Position Date

Name: Vehiq.C. Toe  Citizen 10/15/14
Full Name Signature Position Date

Name: Brown.C. Slden  Citizen 10/15/14
Full Name Signature Position Date

Name: Hancy Williams  Citizen 10/15/14
Full Name Signature Position Date

Name: Mabel Slden  Citizen 10/15/14
Full Name Signature Position Date

Full Name	Signature	Position	Date
Name: <u>S. Saywue Davis</u> Full Name	 Signature	<u>youth</u> Position	<u>10/11/2014</u> Date
Name: <u>Marxenal hlessel</u> Full Name	 Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
Name: <u>Annie Toe</u> Full Name	 Signature	<u>Chairlady</u> Position	<u>10/11/2014</u> Date
Name: <u>Oretha peewe</u> Full Name	 Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
Name: <u>Jastina Sayfortel</u> Full Name	 Signature	<u>youth</u> Position	<u>10/11/2014</u> Date
Name: <u>Susanna Kantan</u> Full Name	 Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
Name: <u>Elizabeth Sayfortel</u> Full Name	 Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
Name: <u>Jackson Kantan</u> Full Name	 Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
Name: <u>William Telemua</u> Full Name	<u>W.J</u> Signature	<u>Citizen</u> Position	<u>10/11/2014</u> Date
<u>Stanley Nardok</u>	 <u>SN</u>	<u>Citizen</u>	<u>10/11/2014</u>
<u>Isaac Teleboc</u>	<u>I.J</u>	<u>Citizen</u>	<u>10/11/2014</u>

Community: Saywon/Parleh/Borboanedro.

Name: D. Thompsonkantar [Signature] Teacher 10/11/014
Full Name Signature Position Date

Name: Brown Saywon [Signature] Chairman 10/11/014
Full Name Signature Position Date

Name: Moses Ninnel [Signature] Eldor 10/11/014
Full Name Signature Position Date

Name: McDonald Quejue [Signature] Dispensary 10/11/014
Full Name Signature Position Date

Name: Abel Ninnel [Signature] Citizen 10/11/014
Full Name Signature Position Date

Name: Sylvester Swan [Signature] Citizen 10/11/014
Full Name Signature Position Date

Name: Anthony Koba [Signature] Security MSH 10/11/014
Full Name Signature Position Date

Name: Peter Walter [Signature] Citizen 10/11/014
Full Name Signature Position Date

Name: Victoria pion [Signature] Women leader 10/11/014
Full Name Signature Position Date

Name: Comfort Swen  Citizen 10/11/2014
Full Name Signature Position Date

Name: Verginal Swen  Citizen 10/11/2014
Full Name Signature Position Date


Name: Helena Ninnel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Elizabeth Ninnel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Jaquelyn Koffa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Helena Koffa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Ophelia Kayilag  Citizen 10/11/2014
Full Name Signature Position Date

Name: Betty Walker  Citizen 10/11/2014
Full Name Signature Position Date

Name: Mamie Bomyer  Citizen 10/11/2014
Full Name Signature Position Date

Name: Ellis Saywon  ES Citizen 10/11/2014
Full Name Signature Position Date

Name: Oral Kay Jay [Signature] Youth 10/11/14
Full Name Signature Position Date

Name: Viola parker [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Alice parker [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Lucy parker [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Vella parker [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Mary Barte [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Felicia cherley [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Mary Jenks [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Beatrice Dweh [Signature] Citizen 10/11/14
Full Name Signature Position Date

Name: Prince Jumbo  Citizen 11/10/14
Full Name Signature Position Date

Name: Noni's wiah  Citizen 10/11/14
Full Name Signature Position Date

Name: Maryline Doe  Citizen 10/11/14
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

Full Name Signature Position Date
Community: Jugbadro/Manneh/Nitreen.

Name: Myers Kailoh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Jae Nagba  Citizen 10/11/2014
Full Name Signature Position Date

Name: Morris Davies  Citizen 10/11/2014
Full Name Signature Position Date

Name: Pauline Hial  Citizen 10/11/2014
Full Name Signature Position Date

Name: Bernice Hesser  Citizen 10/11/2014
Full Name Signature Position Date

Name: Beatrice Kailoh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Elizabeth Swan  Citizen 10/11/2014
Full Name Signature Position Date

Name: Ms. Elijah Tarpoh  Teacher 10/11/2014
Full Name Signature Position Date

Name: Jefferson Swan  Citizen 10/11/2014
Full Name Signature Position Date


Matthew Swan  Comm Chair 10/14/14

Name: T. Boy Davies  young 10/11/2014
Full Name Signature Position Date

Name: Samuel Sawa  pastor 10/11/2014
Full Name Signature Position Date

Name: Vero Wlion  Citizen 10/11/2014
Full Name Signature Position Date

Name: Cathrine Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

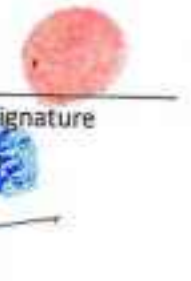
Name: Henry Sawa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Mercy Wlion  Citizen 10/11/2014
Full Name Signature Position Date

Name: Anthony Nixon  Mold 10/11/2014
Full Name Signature Position Date

Name: Dannus Saywon  Citizen 10/11/2014
Full Name Signature Position Date

Name: Dixon Peebe  Citizen 10/11/2014
Full Name Signature Position Date

Name: Norie Tol  Citizen 10/11/2014
Full Name Signature Position Date


Masha Doe  Citizen 10/14/14

Name: Bill Horjloh  Youth Leader 10/11/14
Full Name Signature Position Date

Name: Isaac Jerbo  Comm. Chairman 10/14/14
Full Name Signature Position Date

Name: Releah Batee  Chairlady 10/14/14
Full Name Signature Position Date


Name: Annch Nyeson  Citizen 10/14/14
Full Name Signature Position Date

Name: Doris Nyasual  Citizen 10/14/14
Full Name Signature Position Date

Name: Perry Jerbo  Citizen 10/14/14
Full Name Signature Position Date

Name: Sam Jerbo  Citizen 10/14/14
Full Name Signature Position Date

Name: Mary Batee  Citizen 10/14/14
Full Name Signature Position Date

Name: Kens Wick  Citizen 10/14/14
Full Name Signature Position Date

Name: Stephen Nyeson  Citizen 10/14/14
Full Name Signature Position Date

Patricia Pemeh  Citizen 10/14/14

Community: Woto/Jerbo.

Name: Patrick T. Wich  Citizen 10/11/14
Full Name Signature Position Date

Name: Danaus _____
Full Name Signature Position Date

Name: Prohe Isah  citizen 10/11/14
Full Name Signature Position Date

Name: Patricia chetty  citizen 10/11/14
Full Name Signature Position Date

Name: Aggelique woto Aso  Citizen 10/11/14
Full Name Signature Position Date

v Name: Agnes Woto  Citizen 10/11/14
Full Name Signature Position Date

Name: Joseph Woto  Poston 10/11/14
Full Name Signature Position Date

v Name: Julia Jarwee  citizen 10/11/14
Full Name Signature Position Date

Name: Veronica Barlay  Citizen 10/11/14
Full Name Signature Position Date

Name: George Sr Jerboe Elden 11/10/14
Full Name Signature Position Date

Name: Sherina Wessch 11/10/14
Full Name Signature Position Date

Name: Johanna Wien 10/11/14
Full Name Signature Position Date

Name: Patrick Sahr 10/11/14
Full Name Signature Position Date

Name: K. Nancy Mipneh 10/11/14
Full Name Signature Position Date

Name: William Kun 10/11/14
Full Name Signature Position Date

Name: Jestina Kun 10/11/14
Full Name Signature Position Date

Name: Sylvester Delfay 10/11/14
Full Name Signature Position Date

Name: Darius hi Koon 10/11/14
Full Name Signature Position Date

Name: Christian Jerbo  citizen 10/11/14

Name: Ireta Swen  Citizen 10/11/14
Full Name Signature Position Date

Name: Nixia Wiah  Ms. Wiah Teacher 10/11/14
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

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Full Name Signature Position Date

Name: _____
Full Name Signature Position Date


Community: Kituzon.

Name: Ezekiel Kai  Elder 10/11/2014
Full Name Signature Position Date

Name: Hon George K Swen  Town chief 10/11/14
Full Name Signature Position Date

Name: Havin Swen.T.  Citizen 10/11/14
Full Name Signature Position Date

Name: Bacus P Swen  Citizen 10/11/14
Full Name Signature Position Date

Name: Saturday Wiah  Citizen 10/15/14
Full Name Signature Position Date

Name: Foster W Swen F.W.S _____
Full Name Signature Position Date

Name: Aline Swen A Citizen 10/11/14
Full Name Signature Position Date

Name: Marie B Swen M.B.S Chairlady 10/11/14
Full Name Signature Position Date

Name: Davis M Toe  Chairman 10/14
Full Name Signature Position Date

Name: Christina Nisinen [Signature] Citizen 10/14
Full Name Signature Position Date

Name: Elle Kiel J. Kia [Signature] Citizen 10/14
Full Name Signature Position Date

Name: Jefferson W. Kia [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: D. Steven Charles [Signature] COO 10/15/14
Full Name Signature Position Date

Name: Junior Kia [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: Iven Koon [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: Alex Kia [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: CHRIS J. Swen [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: Alex W. Toe [Signature] Citizen 10/15/14
Full Name Signature Position Date

Name: Abeline B. Toe [Signature] Citizen 10/15/14
Full Name Signature Position Date


Community: Plasiken/Queateh/Blamo

Name: William D. Tugbe  Teacher 10/11/2014
Full Name Signature Position Date

Name: Benedict Tugbe  Citizen 10/11/2014
Full Name Signature Position Date

Name: J.J. Kamayan  Elder 10/11/2014
Full Name Signature Position Date

Name: Sam Stewion  Chairman 10/11/2014
Full Name Signature Position Date

Name: Prince Nagbe  youth mobilizer 10/11/2014
Full Name Signature Position Date

Name: Sam Tugbe  youth leader 10/11/2014
Full Name Signature Position Date

Name: Cyrus Klordoh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Emmanuel Sactor  Team Leader 10/11/2014
Full Name Signature Position Date

Name: Isaac D. Dweh  Citizen 10/11/2014
Full Name Signature Position Date


Name: Patricie Koffa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Elis Baiduah  Deacon 10/11/2014
Full Name Signature Position Date

Name: Alice Slewion  Citizen 10/11/2014
Full Name Signature Position Date

Name: David Queateh  Town chief 10/11/2014
Full Name Signature Position Date

Name: Elizah Jahnyeneh  pastor 10/11/2014
Full Name Signature Position Date

Name: Jassy Jahnyeneh  Women leader 10/11/2014
Full Name Signature Position Date

Name: Fredrick Queateh  Elder 10/11/2014
Full Name Signature Position Date

Name: Sylvester Slich  Citizen 10/11/2014
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

Community: Kayah/Junction

Name: S. Jebae Orates S. Jebae Elder 10/11/2014
Full Name Signature Position Date

Name: Victoria Saywon Victoria Elder 10/11/2014
Full Name Signature Position Date

Name: Rebecca Saywon Rebecca Citizen 10/11/2014
Full Name Signature Position Date

Name: Robert Minneh Robert Elder 10/11/2014
Full Name Signature Position Date

Name: Frances Saywon Frances Citizen 10/11/2014
Full Name Signature Position Date

Name: Winston Saywon Winston Youth 10/11/2014
Full Name Signature Position Date

Name: Patrick Saywon Patrick Youth 10/11/2014
Full Name Signature Position Date

Name: Robert Ngen Robert Town Chief 10/11/2014
Full Name Signature Position Date

Name: David Dial David Youth leader 10/11/2014
Full Name Signature Position Date

Name: T. Robert Nimely [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Boye Klay [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Beatrice Dial [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Prince Wiah [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Grace Klay [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Augustine Dial [Signature] Citizen 10/11/2014
Full Name Signature Position Date


Name: Augustine Klay [Signature] Citizen 10/11/2014
Full Name Signature Position Date


Name: Comfort Dial [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Lucy Dial [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Sophia Dial [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Angeline Roberts  Citizen 10/11/2014
Full Name Signature Position Date

Name: Felamnia Quejas  Citizen 10/11/2014
Full Name Signature Position Date

Name: Patience Tolu  Citizen 10/11/2014
Full Name Signature Position Date


Name: Hellen A Dial  Citizen 10/11/2014
Full Name Signature Position Date

Name: Sophie Nye  Citizen 10/11/2014
Full Name Signature Position Date


Name: Dennis Dial  Chairman 10/11/2014
Full Name Signature Position Date


Name: Deborah Dial  Citizen 10/11/2014
Full Name Signature Position Date

Name: Elizabeth Dial  Citizen 10/11/2014
Full Name Signature Position Date


Name: Fred Klay  Citizen 10/11/2014
Full Name Signature Position Date

Name: Rose Swan  Citizen 10/11/2014
Full Name Signature Position Date


Name: Sundaygirl Ibia  Citizen 10/11/2014
Full Name Signature Position Date

Name: Sally Ibia  Citizen 10/11/2014
Full Name Signature Position Date

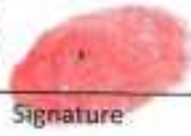
Name: Retty Wonnice  Citizen 10/11/2014
Full Name Signature Position Date

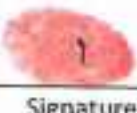
Name: Rose Wannie  Citizen 10/11/2014
Full Name Signature Position Date

Name: Julius Cheneke  Citizen 10/11/2014
Full Name Signature Position Date

Name: Mavis Sawyer  Citizen 10/11/2014
Full Name Signature Position Date

Name: Rose Toa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Cecelia Klay  Citizen 10/11/2014
Full Name Signature Position Date

Name: Mavis Ibia  Citizen 10/11/2014
Full Name Signature Position Date

Name: Prince Kamah  Citizen 10/11/2014
Full Name Signature Position Date

Name: Patience Nlege [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Mial Datus [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Gemmae Niek [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Isaac Nyeasoh Jr. [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Viola David [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Wais Waka [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: T. Jacobs Chenneta [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Justina Dweh [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: Cyrus Farhan [Signature] Citize 10/11/014
Full Name Signature Position Date

Name: James Nelu [Signature] Citize 10/11/014
Full Name Signature Position Date

Community: Nyanswah/Tiation

Name: Larry P. Nyenswah [Signature] Pastor 10/11/2014
Full Name Signature Position Date

Name: George Nyenswah [Signature] Chairman 10/11/2014
Full Name Signature Position Date

Name: Mr. Sampson Nyenswah [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Nathaniel Nyenswah [Signature] Deacon 10/11/2014
Full Name Signature Position Date


Name: Abel Partee [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Amos Swel [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Arthur Saydee [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Wleh Saydee Jr. [Signature] Citizen 10/11/2014
Full Name Signature Position Date


Name: Lester Nyenswah [Signature] Citizen 10/11/2014
Full Name Signature Position Date

Name: Haris Barfa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Joana Myerswal  Chairlady 10/11/2014
Full Name Signature Position Date

Name: Martha Johnson  Citizen 10/11/2014
Full Name Signature Position Date


Name: Levi Bainboe  Citizen 10/11/2014
Full Name Signature Position Date

Name: E. Max Lawrence  Citizen 10/11/2014
Full Name Signature Position Date

Name: D. Royal Cheneka  Citizen 10/11/2014
Full Name Signature Position Date


Name: Chester Horjhol  Citizen 10/11/2014
Full Name Signature Position Date

Name: Hanna Saykora  Citizen 10/11/2014
Full Name Signature Position Date

Name: Gabriel T. Barfa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Mathew Myerswal  Citizen 10/11/2014
Full Name Signature Position Date


Name: Haris pedma  Atija 10/11/2014
Full Name Signature Position Date

Name: Larrea Uel  youth 10/11/2014
Full Name Signature Position Date


Name: William Nyenswah  Citizen 10/11/2014
Full Name Signature Position Date

Name: Isaiah Nyenswah Sr.  Citize 10/11/2014
Full Name Signature Position Date


Name: Cedric N. Nyenswah  Elder 10/11/2014
Full Name Signature Position Date

Name: Alice Nyenswah  Citize 10/11/2014
Full Name Signature Position Date

Name: Bill Tarte  Citize 10/11/2014
Full Name Signature Position Date

Name: Annie Uvel  Citize 10/11/2014
Full Name Signature Position Date

Name: Olevious Nyenswah  Citize 10/11/2014
Full Name Signature Position Date

Name: Felicia Nyenswah  Citize 10/11/2014

Community: Pennoken/ Mlawin/Raccoon

Name: Sede Broh [Signature] Teacher 10/11/2014
Full Name Signature Position Date

Name: Gassagwai saywon [Signature] youth 10/11/2014
Full Name Signature Position Date

Name: Henry Koba [Signature] PST 10/11/2014
Full Name Signature Position Date

Name: Saytus Bartee [Signature] Chairman 10/11/2014
Full Name Signature Position Date


Name: Ive Messoh [Signature] Elder 10/11/2014
Full Name Signature Position Date

Name: Otis Blay [Signature] youth 10/11/2014
Full Name Signature Position Date

Name: Edward Torbor [Signature] principal 10/11/2014
Full Name Signature Position Date


Name: Alleh Terboe [Signature] Citize 10/11/2014
Full Name Signature Position Date

Name: Anthony Keffa  youth 10/11/2014
Full Name Signature Position Date

Name: Benjamin Krah  youth 10/11/2014
Full Name Signature Position Date


Name: Obel Slebel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Agatha Krah  Citizen 10/11/2014
Full Name Signature Position Date


Name: Martha Keffa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Jacob Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Chaney Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Theresa Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Felicia Krah  Citizen 10/11/2014
Full Name Signature Position Date

Name: Marce Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

Community: Palatroken/Tutu/Zarzar/Seoh.

Name: Socrates Kantan . principal 10/11/2014
Full Name Signature Position Date

Name: Nelson O. Sunday . citizen 10/11/2014
Full Name Signature Position Date

Name: Christian T. Ruel . youth 10/11/2014
Full Name Signature Position Date


Name: Seede K. Nargah . Acting Chairman 10/11/2014
Full Name Signature Position Date

Name: Joseph B. Klay . Elder 10/11/2014
Full Name Signature Position Date

Name: Stephen Kiah . citizen 10/11/2014
Full Name Signature Position Date

Name: Benedict Juah . citizen 10/11/2014
Full Name Signature Position Date

Name: Edison Klesch . citizen 10/11/2014
Full Name Signature Position Date

Name: Serena Tarpel  Citizen 10/11/2014
Full Name Signature Position Date

Name: Bill Wahploh  Citizen 10/11/2014
Full Name Signature Position Date


Name: Bill Dial Wahploh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Serena Terbae  Citizen 10/11/2014
Full Name Signature Position Date

Name: Christina Terbae  Citizen 10/11/2014
Full Name Signature Position Date

Name: Patricia Tobor  Citizen 10/11/2014
Full Name Signature Position Date

Name: Helena Kartee  Citizen 10/11/2014
Full Name Signature Position Date

Name: Pauline Wahploh  Citizen 10/11/2014
Full Name Signature Position Date

Name: Helena Meunelwio  Citizen 10/11/2014
Full Name Signature Position Date

Name: Helena Kappa  Citizen 10/11/2014
Full Name Signature Position Date

Name: Felicia Alessch Citizen 10/11/2014
Full Name Signature Position Date

Name: Oratha Barte Citizen 10/11/2014
Full Name Signature Position Date

Name: Joseph Breh Citizen 10/11/2014
Full Name Signature Position Date

Name: Hannah Breh Citizen 10/11/2014
Full Name Signature Position Date

Name: Peter Wleh Citizen 10/11/2014
Full Name Signature Position Date

Name: Jalateh Sockon Youth 10/11/2014
Full Name Signature Position Date

Name: Lanspaud Sundaye Youth 10/11/2014
Full Name Signature Position Date

Name: Mamie Aliaison Citizen 10/11/2014
Full Name Signature Position Date

Name: Patricia Kilo Citizen 10/11/2014
Full Name Signature Position Date

Name: Victorio Kilo Citizen 10/11/2014
Full Name Signature Position Date

Community: Wiah/Songbaken/Nitieen/Klay Barflan

Name: Anthony Toe  Chairman 10/11/2014
Full Name Signature Position Date

Name: Bill Queameh  Secretary 10/11/2014
Full Name Signature Position Date

Name: Helena Scott  Women leader 10/11/2014
Full Name Signature Position Date

Name: Charles Toe  Elder 10/11/2014
Full Name Signature Position Date


Name: Berry Wiah  Elder 10/11/2014
Full Name Signature Position Date


Name: Jefferson Wiah  Elder 10/11/2014
Full Name Signature Position Date

Name: Gabriel Klay  Citizen 10/11/2014
Full Name Signature Position Date

Name: Oretha Klay  Citizen 10/11/2014
Full Name Signature Position Date

Name: Bestman Saktor  Elder 10/11/2014
Full Name Signature Position Date

Name: Marshall Wetzel  youth 10/11/14
Full Name Signature Position Date

Name: Theresa Swen  women rep. 10/11/14
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

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Full Name Signature Position Date

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Name: _____
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date


Name: _____
Full Name Signature Position Date


Name: _____
Full Name Signature Position Date

Community: Tubaken/Kanata/Wroto/Sneh.


Name: Saydee Saydee  Chairman 10/11/2014
Full Name Signature Position Date

Name: Jefferson Klaywal  Youth leader 10/11/2014
Full Name Signature Position Date

Name: Patrick Tumue  Citizen 10/11/2014
Full Name Signature Position Date

Name: D. Brown Doe  Pastor 10/11/2014
Full Name Signature Position Date

Name: Daniel Doe  Citizen 10/11/2014
Full Name Signature Position Date

Name: Stephen Saydee  Citizen 10/11/2014
Full Name Signature Position Date


Name: Peter Doe  Elder 10/11/2014
Full Name Signature Position Date

Name: Nathaniel Klaywal  Elder 10/11/2014
Full Name Signature Position Date

Name: Theresa Saydee  Citizen 10/11/2014
Full Name Signature Position Date

Name: Shamso Chemeta  Citize 10/11/2014
Full Name Signature Position Date

Name: Hanna Myenswah  Citize 10/11/2014
Full Name Signature Position Date


Name: Matha Sistor  Citize 10/11/2014
Full Name Signature Position Date


Name: Mike D. Nyenswah  Citize 10/11/2014
Full Name Signature Position Date


Name: Christian Nyenswah  youth 10/11/2014
Full Name Signature Position Date

Name: Otis Oueatel  youth 10/11/2014
Full Name Signature Position Date

Name: Santas Magba  youth 10/11/2014
Full Name Signature Position Date


Name: Emma Nyenswah  Elder 10/11/2014
Full Name Signature Position Date

Name: Philip Sawech  youth 10/11/2014
Full Name Signature Position Date


Name: Abernego Nyenswah  youth 10/11/2014
Full Name Signature Position Date


Community: Wesseh /Bah

Name: Patrick S. Jarwee  Elder 10/11/2014
Full Name Signature Position Date


Name: Bill S. Jarwee  youth 10/11/2014
Full Name Signature Position Date

Name: patrick S. Jarwee Jr.  youth 10/11/2014
Full Name Signature Position Date


Name: Mike Ben  Cilizer 10/11/2014
Full Name Signature Position Date

Name: Jeffi Aweh  youth 10/11/2014
Full Name Signature Position Date


Name: Gibson Wiah  youth 10/11/2014
Full Name Signature Position Date


Name: otis Sherman  youth 10/11/2014
Full Name Signature Position Date

Name: Anthony C. Jarwee  Farmer 10/11/2014
Full Name Signature Position Date

Name: Twah Jarwee  Elder 10/11/2014
Full Name Signature Position Date

Name: Eric Whiah  Chairman 10/11/2014
Full Name Signature Position Date

Name: Alexander Jarwee  Farmer 10/11/2014
Full Name Signature Position Date

Name: et's Noah  Farmer 10/11/2014
Full Name Signature Position Date

Name: Nathaniel Sanyue  Town Chief 10/11/2014
Full Name Signature Position Date

Name: Charcy Jarwee  youth leader 10/11/2014
Full Name Signature Position Date

Name: Gibson Gleetan  Farmer 10/11/2014
Full Name Signature Position Date


Name: King Jerboe  Farmer 10/11/2014
Full Name Signature Position Date


Name: Annie Jarwee  Chairlady 10/11/2014
Full Name Signature Position Date


Name: Victoria Jarwee  Citise 10/11/2014
Full Name Signature Position Date

Name: Patricia Jarnee  Citizen 10/11/2014
Full Name Signature Position Date


Name: Beatrice Wial  Citizen 10/11/2014
Full Name Signature Position Date


Name: Mamie Wial  Citizen 10/11/2014
Full Name Signature Position Date

Name: Marie Glectaa  Farmer 10/11/2014
Full Name Signature Position Date

Name: Victorie Wial  Farmer 10/11/2014
Full Name Signature Position Date


Name: Mamie Kaba  Farmer 10/11/2014
Full Name Signature Position Date


Name: Alice Ben  Farmer 10/11/2014
Full Name Signature Position Date


Name: Hanna C Saytie  Farmer 20/11/2014
Full Name Signature Position Date


Name: Theresa Glecta  Farmer 10/11/2014
Full Name Signature Position Date


Name: Agatha Suel  Farmer 10/11/2014
Full Name Signature Position Date

Name: Sampson Wiah  Farmer 10/11/2014
Full Name Signature Position Date

Name: Bertek Glectan  Farmer 10/11/2014
Full Name Signature Position Date

Name: Sundaye Honnie  Farmer 10/11/2014
Full Name Signature Position Date

Name: Henson Doe Jr.  youth 10/11/2014
Full Name Signature Position Date


Name: Willington Koffa  Pastor 10/11/2014
Full Name Signature Position Date

Name: Joseph Wlegmah  Elder 10/11/2014
Full Name Signature Position Date

Name: Delphine Nweh  Farmer 10/11/2014
Full Name Signature Position Date

Name: Harrison Jarwee  Farmer 10/11/2014
Full Name Signature Position Date

Name: Prince Wiah  Farmer 10/11/2014
Full Name Signature Position Date

Name: Jestina Glectan  Farmer 10/11/2014
Full Name Signature Position Date

Community: Wessay/New

Name: J. Roland Jarwee [Signature] Chairman 10/11/014
Full Name Signature Position Date

Name: Lawson Grech LG Gen Chairma 10/11/014
Full Name Signature Position Date

Name: Prince N. Tartel [Signature] Youth Sec _____
Full Name Signature Position Date

Name: C. James Komath [Signature] _____ 16/10/14
Full Name Signature Position Date

Name: Lucy Wessch [Signature] Chairlady 16/10/14
Full Name Signature Position Date

Name: James Joseph [Signature] Registrar 16
Full Name Signature Position Date

Name: George [Signature] Shen Petizer 10/11/014
Full Name Signature Position Date

Name: Lawrence Dre [Signature] P.T.A Chairma 10/11/014
Full Name Signature Position Date

Name: Peter Bah [Signature] Elder 10/11/014
Full Name Signature Position Date

Name: Matthew Playge [Signature] Elder 10/11/014
Full Name Signature Position Date

Name: Matthew Leah [Signature] Elder 10/11/014
Full Name Signature Position Date

Name: Johnson Hlesch [Signature] Elder 10/11/014
Full Name Signature Position Date

Name: Thompson Tartel [Signature] Farmer 10/11/014
Full Name Signature Position Date

Name: Theresa Kumele [Signature] Women leader 10/11/014
Full Name Signature Position Date

Name: Chester Tartel [Signature] Farmer 10/11/014
Full Name Signature Position Date

Name: Morris Whiteale [Signature] Chapter 10/11/014
Full Name Signature Position Date

Name: Christopher Hlesch [Signature] Comm. Secretary 10/11/014
Full Name Signature Position Date

Name: Willeit Hlesch [Signature] Alchse Hlesch 10/11/014
Full Name Signature Position Date

Name: Atis Blay [Signature] youth 10/11/014
Full Name Signature Position Date

Name: Prince Nimeh [Signature] Dispensary 10/11/014
Full Name Signature Position Date

Name: Augustine Tartel [Signature] #1001 10/11/014
Full Name Signature Position Date

Name: Lawson Wessel [Signature] Student 10/11/014
Full Name Signature Position Date

Name: Miller Jah [Signature] Citizen 10/11/014
Full Name Signature Position Date

Name: Augustine P. Head [Signature] Chan Clerk 10/11/014
Full Name Signature Position Date

Name: Manson Feal [Signature] youth 10/11/014
Full Name Signature Position Date

Name: _____
Full Name Signature Position Date

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Full Name Signature Position Date

Name: _____
Full Name Signature Position Date







GVL GOLDEN
VEROLEUM
LIBERIA

Working in the Liberian Southeast, we aspire to be among the best Oil Palm developers in the global industry. We stand to be measured on our eight key values.

1. Successful investing, meeting the expectations of investors and funders
2. Ending rural poverty and bringing the beginnings of long term prosperity, education and health to communities where we develop
3. Preserving the natural environment, helping conserve flora, fauna, water and carbon in Liberia
4. Respecting community self-determination, sovereignty, culture and traditions of our hosts, through free, prior and informed choice of communities to work with us and preserving their sacred heritage
5. Developing the skills and careers of our Liberian employees and suppliers, especially of the people originating from our partner communities
6. Practicing the best methods of legal compliance, regulatory adherence, procedures and Oil Palm agriculture, founded on highly developed skills, systems and attitudes
7. Building value added, helping the country of Liberia escape a traditional role as a supplier of cheap raw materials
8. Continuing improvement and betterment in what we do, with engagement of credible organizations who share all or some of these objectives, whether partnering with us, challenging us, or critical of us.

A Brighter Future for Liberia