

5. Environmental and social action plan

Item	Action	Timeframe
1	Conditions precedent to the acquisition of new lands: <ul style="list-style-type: none"> • Verify that lands are acquired based on agreements negotiated in free market situations and with the informed participation of the parts. • Verify that the acquisition of land does not cause the physical or economic displacement of people who, while not having formal ownership rights to the land, are occupying or exploiting the land, or allows them access to other resources. In such cases, application of the IDB Involuntary Resettlement Policy (OP-710) and IFC Performance Standard 5 (Land Acquisition and Involuntary Resettlement) must be verified. 	Before lands are acquired
2	Conditions subsequent to the acquisition of lands: <ul style="list-style-type: none"> • Conduct archeological studies to determine the absence of archeological remains or measures for protecting them, establishing protocols to be followed in the event of chance archeological finds. • Conduct community consultation processes, informing the population of the type of operation planned and the mechanism for communicating with the community and receiving relevant comments for implementing the solutions that may be required. • Obtain permits and authorizations necessary for exploitation of the lands in accordance with Regulations for Environmental Management of the Agrarian Sector, including the respective PAMAs. • Obtain licenses for use of water and implement the respective programs for the rational use of water. • Establish environmental, social, and labor management plans following Danper's SIG. 	Before beginning exploitation of the lands acquired
3	Maintain the effectiveness of the SIG in compliance with the requirements of IFC Performance Standard 1 and the ISO 14001 and OHSAS 18001 standards, applicable to both agricultural areas and industrial units that contain the following elements at a minimum: <ol style="list-style-type: none"> 1. Company sustainability policy. 2. Legal compliance matrix. 3. Identification of environmental, occupational, and social risks and impacts. 4. Establishment of programs and procedures for mitigating or eliminating environmental, occupational, and social risks, to include <i>inter alia</i>: <ol style="list-style-type: none"> a. Safe work procedures, including the description of personal protective equipment b. Program for efficiency in the use of resources (water, energy, GHG generation) c. Waste management 	During the life of the project

	<ul style="list-style-type: none">d. Procedures in cases of emergencye. Investigation of occupational accidents and incidents and diseasesf. Workers' complaints and claims systemg. Program for management of occupational and environmental aspects for service provider companiesh. Community relations plani. Procedure in the event of chance finds of archeological remains <ol style="list-style-type: none">5. Establishment of compliance objectives.6. Determination of resources needed and establishment of budgets.7. Training program.8. Organizational structure and assignment of responsibilities.9. Monitoring and control program.	
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